UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D. C. 20549

FORM 10-K

(Mark One)

 $\mbox{[x]}$ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 1994

OR

[x] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 Commission file number $1\!-\!9819$

RESOURCE MORTGAGE CAPITAL, INC.

(Exact name of registrant as specified in its charter)

Virginia 52-1549373

(State or other jurisdiction

of incorporation or organization) (I.R.S. Employer I.D. No.)

2800 East Parham Road, Richmond, Virginia 23228 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (804) 967-5800

Securities registered pursuant to Section 12(b) of the Act:

Common Stock, \$.01 par value

New York Stock Exchange

Title of each class

Name of each exchange on which registered

Securities registered pursuant to Section $12\,(g)$ of the Act: (Title of class) NONE

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes XX No____

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [x]

As of January 31, 1995, the aggregate market value of the voting stock held by non-affiliates of the registrant was approximately \$258,457,323 (19,323,912 shares at a closing price on The New York Stock Exchange of \$13 3/8). Common stock outstanding as of January 31, 1995 was 20,078,013 shares.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Definitive Proxy Statement to be filed pursuant to Regulation 14A within 120 days from December 31, 1994, are incorporated by reference into Part III.

RESOURCE MORTGAGE CAPITAL, INC. 1994 FORM 10-K ANNUAL REPORT

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Item 1. BUSINESS

General

Resource Mortgage Capital, Inc. ("the Company"), incorporated in Virginia in 1987, originates, purchases, securitizes and services residential mortgage loans (collectively "mortgage operations") and invests in a portfolio of residential mortgage securities. The Company's primary strategy is to use its mortgage operations to create investments for its portfolio. The Company's principal sources of income are net interest income on its investment portfolio, gains on the securitization and sale of mortgage loans and the interest spread realized while the mortgage loans are being accumulated for sale or securitization. The Company and its wholly-owned subsidiaries elect to be taxed as a real estate investment trust.

Mortgage Operations

The mortgage loans funded through the Company's mortgage operations are originated by the Company or by various sellers that meet the Company's qualification criteria. These sellers include savings and loan associations, banks, mortgage bankers and other mortgage lenders. The Company funds mortgage loans secured by residential properties throughout the United States.

Substantially all of the mortgage loans funded through the mortgage operations are "nonconforming" mortgage loans. Nonconforming mortgage loans will not qualify for purchase by Federal Home Loan Mortgage Association ("FHLMC") or Federal National Mortgage Association ("FNMA") or for inclusion in a loan guarantee program sponsored by Government National Mortgage Association ("GNMA"). Nonconforming mortgage loans generally are originated based upon different underwriting criteria than are required by the federal agencies' programs (i.e. "non-conforming credit profile") or have outstanding principal balances in excess of the program guidelines of these federal agencies. A borrower with a non-conforming credit profile cannot easily qualify for a loan from the federal agencies for reasons $% \left(1\right) =\left(1\right) \left(1\right) \left($ other than loan size. The maximum principal balance of a conforming loan as of March 31, 1995 is \$203,150 for FHLMC and FNMA. Such nonconforming loans may have higher risks than conforming mortgage loans due to their lower liquidity, different underwriting or qualification criteria, and higher loan balances. The average principal balance of loans funded through the Company's mortgage operations during 1994 was \$170,700.

Mortgage loans funded by the Company in its mortgage operations are secured by single (one-to-four) family residential properties and have either fixed or adjustable interest rates. Fixed-rate mortgage loans generally have a constant interest rate over the life of the loan, primarily 15 or 30 years. In addition, fixed-rate mortgage loans funded by the Company may also have a fixed interest rate for the first 3, 5, or 7 years and an interest rate which adjusts at six or twelve month intervals thereafter, subject to periodic and lifetime interest rate caps. Adjustable-rate mortgage ("ARM") loans provide for the periodic adjustment to the rate of interest equal to the sum of a fixed margin and an index, generally subject to certain periodic and lifetime interest rate caps.

The Company has two primary methods for sourcing mortgage loans funded through its mortgage operations. Mortgage loans funded through the Company's wholesale operations are originated through a network of mortgage loan brokers. Mortgage loans funded through the Company's correspondent operations are purchased from a network of approved sellers, including mortgage companies, banks, thrifts and other lending institutions.

The Company established its mortgage loan wholesale origination capability in 1994. Mortgage loans originated by the Company through its wholesale operations are sourced by independent brokers and underwritten and closed by the Company. This method allows the Company to be directly involved in origination process of the loan, but without the direct cost and overhead of a retail branch operation. The Company's mortgage loan wholesale operation targets borrowers with a non-conforming credit profile. As an approved mortgage loan originator, the Company is subject to various federal and state regulations. A violation of such regulations may result in the Company losing its ability to originate mortgage loans in the respective jurisdiction.

The Company sets prices at least once every business day for loans either originated through the wholesale operations or purchased through the correspondent operations. The prices posted may be for immediate delivery of the mortgage loans or for subsequent delivery (such as within 30, 60 or 90 days). Prices vary depending upon the loans' features and characteristics, such as loan-to-value ratio and insurance coverage. The Company generally issues a commitment to fund one or more mortgage loans for a specific period of time at an established price and yield, in a specified principal amount.

During the mortgage loan accumulation period prior to sale or securitization, which is typically 60 to 90 days, the Company is exposed to risks of interest rate fluctuations and may enter into hedging transactions to reduce the change in value of such mortgage loans caused by changes in interest rates. Gains and losses on these hedging transactions are deferred as an adjustment to the carrying value of the related mortgage loans until the mortgage loans are sold. This strategy is designed to reduce the decline in value of the commitments, as well as loans in inventory, when interest rates increase, and will reduce the increase in value of the commitments, as well as loans in inventory, when interest rates decrease. The Company is also at risk for credit losses on mortgage loans in inventory during the accumulation period.

When a sufficient volume of mortgage loans is accumulated, the Company may elect to sell a pool of mortgage loans directly to an investment banking firm or to securitize such pool of mortgage loans through the issuance of mortgage securities. During 1994, the Company sold \$0.6 billion directly to investment banking firms as whole loans and securitized \$2.5 billion through the issuance of mortgage securities. The mortgage-backed securities are structured so that substantially all of the securities are rated in one of the two highest rating categories (i.e. AA or AAA) by at least one of the nationally recognized rating agencies. Mortgage-backed securities issued by the Company are not generally guaranteed by the federal agencies. Each series of mortgage securities is expected to be fully payable from the collateral pledged to secure the series. It is expected that the recourse of investors in the series generally will be limited to the collateral underlying the securities. Except in the case of a breach of the standard representations and warranties made by the Company when loans are sold or securitized, the securities are non-recourse to the Company.

The Company may securitize mortgage loans funded through its mortgage operations by issuing collateralized mortgage obligations ("CMOs") or pass-through securities. The Company recognizes a gain or loss on the issuance and sale of a pass-through security, while no gain or loss is recognized on the issuance of CMOs, as CMOs represent the issuance of a debt security. Credit enhancement for these securities may take the form of over-collateralization, subordination, reserve funds, pool insurance, bond insurance, or any combination of the foregoing. The Company strives to use the most cost effective security structure and form of credit enhancement available at the time of securitization.

Regardless of the form of credit enhancement, the Company may retain a limited portion of the direct credit risk after securitization, including the risk of loss related to hazards not covered under standard hazard insurance policies. Such credit loss exposure is generally limited to an amount equal to a fixed percentage of the principal balance of the pool of mortgage loans at the time of

securitization. Additionally, the Company may be contingently exposed to losses due to fraud during the origination of a mortgage loan if the originator of such mortgage loan defaults on its repurchase obligation. The Company has established discounts and reserves for estimated expected losses related to these various risks. The Company's results will be negatively impacted in future periods to the extent actual losses exceed the amount of such discounts and reserves.

Over-collateralization is generally used in conjunction with bond insurance in the issuance of CMOs. Losses are first applied to the over-collateralization amount, and any losses in addition to that amount would be borne by the bond insurer or holders of the CMOs. The Company retained \$4.7 million in principal amount of over-collateralization in 1994, representing 6% of the pool of mortgage loans pledged to secure the CMOs issued by the Company. The Company generally receives an excess yield on the mortgage loans relative to the yield on the CMOs to compensate the Company for retaining such loss exposure.

Subordination is generally used in conjunction with the issuance of pass-through securities, and may also be used in conjunction with reserve funds, pool insurance and bond insurance. The credit risk is concentrated in the subordinated classes (which may partially be credit enhanced with reserve funds or pool insurance) of the securities, thus allowing the senior classes of the securities to receive the higher credit ratings. To the extent credit losses are greater than expected (or exceed the protection provided by any reserve funds or pool insurance), the holders of the subordinated securities will experience a lower yield (which may be negative) than expected on their investments. The Company retained certain subordinated securities in 1994, representing 1% of the total principal amount of senior/subordinated securities securitized by the Company. The Company recorded discounts at the date of issuance on these securities representing the expected exposure to credit losses. At December 31, 1994 the Company's net investment in such securities totaled \$2.7 million.

As mentioned above, the Company may use mortgage pool insurance and reserve funds for credit enhancement. Mortgage pool insurance is currently less available as a form of credit enhancement than it had been in the past. Credit losses covered by the pool insurance policies are borne by the pool insurers to the limits of their policies and by the security holders if losses exceed those limits. To the extent a loan is to be covered by mortgage pool insurance, the Company may rely upon the credit review and analysis of each loan, which is performed by the mortgage insurer, in deciding to fund the mortgage loan. After these loans are securitized, the Company has only limited exposure to losses not covered by pool insurance, resulting primarily from special hazard risks and fraud during the origination of a mortgage loan. The Company has established reserve funds to cover risks not covered by the pool insurance policies, or to cover credit risks on loans not covered by pool insurance. The Company has established discounts and reserves for these potential losses. The balances of these discounts and reserves totaled \$22.8 million at December 31, 1994.

The following table summarizes mortgage loan delinquency information where the Company is exposed to credit risk (other than credit risk due to potential losses resulting from fraud or special hazards).

		curitized mortgage	Mortg loans	_	
(dollars in thousands)		loans	wareh	ous	e Total
60 to 89 days:					
Number of loans		4	7		1
Principal amount	\$	341	\$ 1,709	\$	2,050
90 days and over includin	g				
REO and loans in foreclos	ure:				
Number of loans		2	10		12
Principal amount	\$	274	\$ 1,184	\$	1,458
Total:					
Number of loans		6	17		23
Principal amount	\$	615	\$ 2,893		\$ 3,508

Discounts and reserves established by the Company for estimated potential credit losses as well as losses due to fraud and special hazard aggregated \$36.0 million at December 31, 1994.

During 1994, the Company established, through an acquisition, the capability to service mortgage loans funded through its mortgage operations. If the Company retains a portion of the credit risk on a pool of mortgage loans after securitization, it will generally

directly service these loans in an effort to better manage its credit exposure. As of December 31, 1994, the Company serviced \$770 million in mortgage loans, of which \$215 million related to loans on which the Company retained a portion of the credit risk. The Company expects to be servicing over \$1 billion in mortgage loans by the end of 1995 as the Company retains the servicing on a portion of the loans funded.

The following schedule summarizes the principal balances as of the respective funding dates for mortgage loans funded through the Company's mortgage operations during the year ended December 31, 1994.

```
(amounts in thousands)
Single-family :
    Fixed-rate:
        3-year
                                               13,696
       15-year
                                             119,115
                                               409,711
       30-year
          Total fixed-rate
                                               542,522
    Adjustable-rate:
       1-month LIBOR
                                                15,808
       3-month LIBOR
                                               181,892
       6-month LIBOR
                                             1,847,167
       1-year Constant Maturity Treasury 253,428
Total adjustable-rate 2,298,295
          Total adjustable-rate 2,298,28 2,840,817
Multi-family:
    25-year fixed-rate
                                                 20,626
          Total mortgage loans funded
                                           $ 2,861,443
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Portfolio of Mortgage Investments

The Company's investment strategy is to create a diversified portfolio of mortgage securities that in the aggregate generates stable income for the Company in a variety of interest rate environments and preserves the capital base of the Company. The Company creates the majority of the investments for its portfolio by retaining a portion of the mortgage securities or other assets that are generated from its mortgage operations. By pursuing these strategies, the Company believes it can structure the portfolio to have more favorable yields in a variety of interest rate environments than if it purchased mortgage investments in the market, although there can be no assurance that the Company will be successful in accomplishing this strategy. Included in the Company's portfolio of mortgage investments are ARM securities, collateral for CMOs, fixedrate securities, other mortgage securities and mortgage warehouse lines of credit. To the extent the Company retains a portion of the $\ensuremath{\mathsf{C}}$ credit risk on securities in the portfolio, the Company generally will service the underlying mortgage loans to better manage this risk.

The majority of the Company's portfolio is comprised of investments in ARM securities. The Company increases the yield on these investments by pledging the ARM securities as collateral for repurchase agreements. The interest rates on the majority of the Company's ARM securities reset every six months, and the rates are subject to both periodic and lifetime limitations ("caps"). Generally, the repurchase agreements have terms that range from 30 to 180 days, and the interest rates are not subject to the periodic and lifetime limitations. Thus, the yield on the ARM investments could decline if the spread between the yield on the ARM security versus the interest rate on the repurchase agreement was to be reduced. To mitigate this risk, the Company (i) has established a reserve to hedge against the impact on earnings when the spread is reduced, and (ii) has purchased interest rate cap agreements to reduce the risk of the lifetime interest rate limitation on the ARM securities.

Another segment of the Company's portfolio consists of net investments in CMOs. The net margin on CMOs is derived primarily from the difference between the cash flow generated from the CMO collateral, and the amounts required for payment on the CMOs and administrative expenses. The CMOs are non-recourse to the Company. The Company's yield on its investment in CMOs is affected primarily by changes in prepayment rates; such yield will decline with an increase in prepayment rates, and the yield will increase with a decrease in prepayment rates.

Fixed-rate mortgage securities consist of securities that have a fixed-rate of interest for specified periods of time. Certain fixed-rate mortgage securities have a fixed interest rate for the first 3, 5, or 7 years and an interest rate that adjusts at six or twelve month intervals thereafter, subject to periodic and lifetime interest rate

caps. The Company's yields on these securities are primarily affected by changes in prepayment rates; such yield will decline with an increase in prepayment rates, and the yield will increase with a decrease in prepayment rates. The Company generally borrows against its fixed-rate mortgage securities, through the use of repurchase agreements. The spread between the interest rate on a repurchase agreement and the interest rate on any fixed-rate security that the Company plans to hold is generally fixed by using an interest rate swap. A portion of fixed-rate mortgage securities in the Company's portfolio may be financed by short-term repurchase agreements on a temporary basis as the Company obtains long-term financing or elects to sell the securities. As a result, the yield on these investments could decline if the spread between the yield on the fixed-rate mortgage securities and the interest rate on the repurchase agreements were to be reduced during this time period.

Other mortgage securities consist of interest-only securities ("I/O"s), principal-only securities ("P/O"s) and residual interests which were either purchased or created through the Company's mortgage operations. An I/O is a class of a CMO or a mortgage pass-through security that pays to the holder substantially all interest. A P/O is a class of a CMO or a mortgage pass-through security that pays to the holder substantially all principal. Residual interests represent the excess cash flows on a pool of collateral after payment of principal, interest, and expenses of the related mortgage-backed security or repurchase arrangement. Residual interests may have little or no principal amount and may not receive scheduled interest payments. The Company may borrow against its other mortgage securities for working capital purposes. The yields on these securities are affected primarily by changes in prepayment rates, and to a lesser extent, by changes in short-term interest rates.

The Company continuously monitors the aggregate projected yield of its investment portfolio under various interest rate environments. While certain investments may perform very poorly in an increasing interest rate environment, certain investments may perform very well, and others may not be impacted at all. Generally, the Company adds investments to its portfolio which are designed to increase the diversification and reduce the variability of the yield produced by the portfolio in different interest rate environments. The Company may add new types of mortgage investments to its portfolio in the future.

The Company may enter into transactions to protect its portfolio of mortgage investments and related debt from interest rate fluctuations. Such transactions may include the purchase or sale of interest rate futures, options on interest rate futures and interest rate caps. These transactions are designed to stabilize the portfolio yield profile in a variety of interest rate environments. The Company may also enter into such type of transactions to enhance the yield on its portfolio, although there can be no assurance that such transactions will provide additional income, and could result in losses.

The Company's portfolio of mortgage assets also includes the investment in mortgage warehouse lines of credit. A mortgage warehouse line of credit provides short-term, revolving financing to a mortgage originator for mortgage loans during the time period from settlement until the mortgage loan is sold to a permanent investor. The Company's obligations under such lines of credit are funded by bank lines of credit or by repurchase agreements.

Federal Income Tax Considerations

General

The Company and its qualified REIT subsidiaries (collectively "Resource REIT") believes it has complied, and intends to comply in the future, with the requirements for qualification as a REIT under the Internal Revenue Code (the "Code"). To the extent that Resource REIT qualifies as a REIT for federal income tax purposes, it generally will not be subject to federal income tax on the amount of its income or gain that is distributed to shareholders. However, a subsidiary of the Company, which conducts the mortgage operations and is included in the Company's consolidated financial statements prepared in accordance with generally accepted accounting principles ("GAAP"), is not a qualified REIT subsidiary. Consequently, all of the nonqualified REIT subsidiary's taxable income is subject to federal and state income taxes.

The REIT rules generally require that a REIT invest primarily in real estate-related assets, its activities be passive rather than active, and it distribute annually to its shareholders a high percentage of its taxable income. The Company could be subject to a

number of taxes if it failed to satisfy those rules or if it acquired certain types of income-producing real property through foreclosure. Although no complete assurances can be given, Resource REIT does not expect that it will be subject to material amounts of such taxes.

Resource REIT's failure to satisfy certain Code requirements could cause the Company to lose its status as a REIT. If Resource REIT failed to qualify as a REIT for any taxable year, it would be subject to federal income tax (including any applicable minimum tax) at regular corporate rates and would not receive deductions for dividends paid to shareholders. As a result, the amount of after-tax earnings available for distribution to shareholders would decrease substantially. While the Board of Directors intends to cause Resource REIT to operate in a manner that will enable it to qualify as a REIT in all future taxable years, there can be no certainty that such intention will be realized.

Qualification of the Company as a REIT

Qualification as a REIT requires that Resource REIT satisfy a variety of tests relating to its income, assets, distributions and ownership. The significant tests are summarized below.

Sources of Income

To qualify as a REIT in any taxable year, Resource REIT must satisfy three distinct tests with respect to the sources of its income: the "75% income test," the "95% income test," and the "30% income test." The 75% income test requires that Resource REIT derive at least 75% of its gross income (excluding gross income from prohibited transactions) from certain real estate related sources.

In order to satisfy the 95% income test, at least an additional 20% of Resource REIT's gross income for the taxable year must consist either of income that qualifies under the 75% income test or certain other types of passive income.

The 30% income test, unlike the other income tests, prescribes a ceiling for certain types of income. A REIT may not derive more than 30% of its gross income from the sale or other disposition of (i) stock or securities held for less than one year, (ii) dealer property that is not foreclosure property, or (iii) certain real estate property held for less than four years.

If Resource REIT fails to meet either the 75% income test or the 95% income test, or both, in a taxable year, it might nonetheless continue to qualify as a REIT, if its failure was due to reasonable cause and not willful neglect, and the nature and amounts of its items of gross income were properly disclosed to the Internal Revenue Service. However, in such a case Resource REIT would be required to pay a tax equal to 100% of any excess non-qualifying income. No analogous relief is available to REITs that fail to satisfy the 30% income test.

Nature and Diversification of Assets

At the end of each calendar quarter, three asset tests must be met by Resource REIT. Under the "75% asset test," at least 75% of the value of Resource REIT's total assets must represent cash or cash items (including receivables), government securities or real estate assets. Under the "10% asset test", Resource REIT may not own more than 10% of the outstanding voting securities of any single non-governmental issuer, if such securities do not qualify under the 75% asset test. Under the "5% asset test," ownership of any stocks or securities that do not qualify under the 75% asset test must be limited, in respect of any single non-governmental issuer, to an amount not greater than 5% of the value of the total assets of Resource REIT.

If Resource REIT inadvertently fails to satisfy one or more of the asset tests at the end of a calendar quarter, such failure would not cause it to lose its REIT status, provided that (i) it satisfied all of the asset tests at the close of a preceding calendar quarter, and (ii) the discrepancy between the values of Resource REIT's assets and the standards imposed by the asset tests either did not exist immediately after the acquisition of any particular asset or was not wholly or partially caused by such an acquisition. If the condition described in clause (ii) of the preceding sentence was not satisfied, Resource REIT still could avoid disqualification by eliminating any discrepancy within 30 days after the close of the calendar quarter in which it arose.

Distributions

With respect to each taxable year, in order to maintain its REIT

status, Resource REIT generally must distribute to its shareholders an amount at least equal to 95% of the sum of its "REIT taxable income" (determined without regard to the deduction for dividends paid and by excluding any net capital gain) and any after-tax net income from certain types of foreclosure property minus any "excess noncash income." The Internal Revenue Code provides that distributions relating to a particular year may be made early in the following year, in certain circumstances. The Company will balance the benefit to the shareholders of making these distributions and maintaining REIT status against their impact on the liquidity of the Company. In an unlikely situation, it may benefit the shareholders if the Company retained cash to preserve liquidity and thereby lose REIT status.

For federal income tax purposes, Resource REIT is required to recognize income on an accrual basis and to make distributions to its shareholders when income is recognized. Accordingly, it is possible that income could be recognized and distributions required to be made in advance of the actual receipt of such funds by Resource REIT. The nature of Resource REIT's investments is such that it expects to have sufficient cash to meet any federal income tax distribution requirements.

Taxation of Distributions by the Company

Assuming that Resource REIT maintains its status as a REIT, any distributions that are properly designated as "capital gain dividends'' generally will be taxed to shareholders as long-term capital gains, regardless of how long a shareholder has owned his shares. Any other distributions out of Resource REIT's current or accumulated earnings and profits will be dividends taxable as ordinary income. Shareholders will not be entitled to dividends-received deductions with respect to any dividends paid by Resource REIT. Distributions in excess of Resource REIT's current or accumulated earnings and profits will be treated as tax-free returns of capital, to the extent of the shareholder's basis in his shares, and as gain from the disposition of shares, to the extent they exceed such basis. Shareholders may not include on their own tax returns any of Resource REIT ordinary or capital losses. Distributions to shareholders attributable to "excess inclusion income'' of Resource REIT will be characterized as excess inclusion income in the hands of the shareholders. Excess inclusion income can arise from Resource REIT's holdings of residual interests in real estate mortgage investment conduits and in certain other types of mortgage-backed security structures created after 1991. Excess inclusion income constitutes unrelated business taxable income ("UBTI'') for tax-exempt entities (including employee benefit plans and individual retirement accounts), and it may not be offset by current deductions or net operating loss carryovers. In the unlikely event that the Company's excess inclusion income is greater than its taxable income, the Company's distribution would be based on the Company's excess inclusion income. In 1994 the Company's excess inclusion income was approximately 24% of its taxable income. Although Resource REIT itself would be subject to a tax on any excess inclusion income that would be allocable to a "disqualified organization'' holding its shares, Resource REIT's by-laws provide that disqualified organizations are ineligible to hold Resource REIT's

Dividends paid by Resource REIT to organizations that generally are exempt from federal income tax under Section 501(a) of the Code should not be taxable to them as UBTI except to the extent that (i) purchase of shares of Resource REIT was financed by "acquisition indebtedness' or (ii) such dividends constitute excess inclusion income.

Taxable Income

Resource REIT uses the calendar year for both tax and financial reporting purposes. However, there may be differences between taxable income and income computed in accordance with GAAP. These differences primarily arise from timing differences in the recognition of revenue and expense for tax and GAAP purposes. Additionally, Resource REIT's taxable income does not include the taxable income of its taxable affiliate, although the affiliate is included in the Company's GAAP consolidated financial statements. For the year ended December 31, 1994, Resource REIT's estimated taxable income was approximately \$48.4 million.

A portion of the dividends paid during 1994 was allocated to satisfy 1993 distribution requirements and a portion of the dividends paid in 1995 will be allocated to satisfy 1994 distribution requirements. Of the dividends paid during 1994, approximately 94% represented ordinary income and approximately 6% represented capital gains for federal tax purposes.

The Company competes with a number of institutions with greater financial resources in originating and purchasing mortgage loans through its mortgage operations. In addition, in purchasing mortgage assets and in issuing mortgage securities, the Company competes with investment banking firms, savings and loan associations, banks, mortgage bankers, insurance companies and other lenders, GNMA, FHLMC and FNMA and other entities purchasing mortgage assets, many of which have greater financial resources than the Company. Additionally, mortgage securities issued relative to its mortgage operations will face competition from other investment opportunities available to prospective purchasers.

Employees

As of December 31, 1994, the Company had approximately $180 \, \mathrm{employees}$.

Item 2. PROPERTIES

The Company's executive and administrative offices are located in Richmond, Virginia and the Company's operations offices are located in Glen Allen, Virginia, on properties leased by the Company. The executive and administrative offices are located at 2800 East Parham Road, Richmond, Virginia, 23228.

Item 3. LEGAL PROCEEDINGS

In March 1993, the Company was notified by the Securities and Exchange Commission (the "Commission") that a formal order of investigation had been issued to review trading activity in the Company's stock during April and May of 1992. In this regard, the Company and certain of its officers and directors have produced documents and testified before the staff of the Commission. The Company and the subpoenaed officers and directors are complying with the requests of the Commission. Based on information available to the Company, and upon advice of counsel, management does not believe that the investigation will result in any action that will have a material adverse impact on the Company.

There were no other material pending legal proceedings, outside the normal course of business, to which the Company was a party or of which any of its property was subject at December 31, 1994.

Item 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of the Company's stockholders during the fourth quarter of 1994.

PART II

Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

The Company's common stock is traded on the New York Stock Exchange under the trading symbol RMR. The Company's common stock was held by approximately 4,970 holders of record as of January 31, 1995. In addition, depository companies held stock for approximately 24,500 beneficial owners. During the last two years, the high and low closing stock prices and cash dividends declared on common stock were as follows:

1994	Н	igh		Low		Divide eclare	
First quarter Second quarter Third quarter Fourth quarter	27 25	30 1/2 3/4 3/4	\$	25 1/8 22 1/8 20 3/8 9 1/2		0.52 0.78 0.78 0.68	(1)
1993							
First quarter Second quarter Third quarter Fourth quarter	30	7/8 1/8 7/8 1/4	Ş	20 3/8 26 1/2 27 3/4 28 5/8	1	0.50 0.75 0.77 1.04	(1)

⁽¹⁾ The \$0.26 January 1994 dividend was declared in December 1993 and is included in the dividends for the fourth quarter of 1993.

(amounts in thousands except share data)

Years ended December 31, 1994 1993 1992 1991 1990 Net margin on mortgage assets

\$46,488 \$45,019 \$32,655 \$22,923 \$14,975

Gain on sale of mortgage assets, net of associated costs

\$25,599 \$25,985 \$26,991 \$10,218 \$1,371
Total revenue \$254,359 \$198,975 \$177,505 \$161,229 \$140,038
Total expenses 202,102 144,848 139,336 139,593 127,245
Net income \$52,257 \$54,127 \$38,169 \$21,636 \$12,793
Net income per share \$2.64 \$3.12 \$2.73 \$1.60 \$0.91
Average number of shares outstanding

19,829,609 17,364,309 13,999,047 13,531,290 14,091,783

Dividends declared per share

\$ 2.76 \$ 3.06 \$ 2.60 \$ 1.53 \$ 0.74

Return on average shareholders' equity (1)

19.2% 25.8% 27.7% 17.9% 10.6%

Principal balance of mortgage loans funded

\$2,861,443 \$4,093,714 \$5,334,174 \$2,491,434 \$605,752

As of December 31, 1994 1993 1992 1991 1990 Mortgage Investments: (2)

Collateral for CMOs \$441,222 \$434,698 \$571,567 \$820,517 \$987,856 Adjustable-rate mortgage securities

2,321,388 2,021,196 1,199,911 658,311 223,894

Fixed-rate mortgage securities

194,078 214,128 165,206 22,062 14,741 Other mortgage securities 64,293 65,625 36,461 53,176 87,825 Mortgage warehouse lines of credit

7,938 156,688 121,624 88,312 Total assets 3,600,596 3,726,762 2,239,656 1,829,632 1,412,257
CMO bonds payable (3) 424,800 432,677 561,441 805,493 971,356
Repurchase agreements 2,804,946 2,754,166 1,315,334 637,599 235,553
Total liabilities 3,403,125 3,473,730 2,062,219 1,708,197 1,291,893
Shareholders' equity (1) 270,149 253,032 177,437 121,435 120,364
Number of shares outstanding

 $20,078,013\ 19,331,932\ 16,507,100\ 13,542,137\ 13,529,700$ Book value per share (1) \$ 13.45 \$ 13.09 \$ 10.75 \$ 8.97 \$ 8.90

- (1) Excludes unrealized gain/loss on available-for-sale mortgage securities.
- (2) Mortgage investments are shown at fair value as of December 31, 1994 and at amortized cost as of December 31, 1993 and prior.
- (3) This debt is non-recourse to the Company.

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Resource Mortgage Capital, Inc. (the "Company") originates, purchases, services and securitizes residential mortgage loans (collectively, the mortgage operations) and invests in a portfolio of residential mortgage securities. The Company's primary strategy is to use its mortgage operations to create investments for its portfolio. The Company's principal sources of income are net interest income on its investment portfolio, gains on the securitization and sale of mortgage loans and the interest spread realized while the mortgage loans are being accumulated for sale or securitization.

The Company's results were negatively impacted during 1994 by the rapid increase in interest rates and the resulting lower level of overall mortgage loan originations in the market. As a result of the rapid increase in interest rates during 1994, the Company experienced a decrease in the net spread earned on the adjustable-rate mortgage securities, which constitute a significant portion of the portfolio of mortgage investments. Lower anticipated mortgage loan origination volume is expected to substantially reduce the gain on securitization or sale of mortgage assets during 1995.

Results of Operations	1994 1993 1992	
(amounts in thousands except per sl	nare information)	
Not margin on mortgage aggets	¢ 16 199 ¢ 15 019 ¢ 32 655	

Net margin on mortgage assets \$	46,488	Ş	45,019	Ş	32,655
Net gain on sales	25,599		25,985		26,991
General and administrative expenses	21,284		15,211		9,610
Net income	52,257		54,127		38,169
Net income per share	2.64		3.12		2.73
Dividends declared	54,822		53,835		38,197
Dividends declared per share	2.76		3.06		2.60
Dividends declared per share	2.76		3.06		2.60

1994 compared to 1993. The decrease in the Company's net income during 1994 as compared to 1993 is primarily the result of the increase in general and administrative expenses which offset the increase in net margin.

Net margin on mortgage assets increased to \$46.5 million for 1994 from \$45.0 million for 1993. This increase resulted primarily from the overall growth of the portfolio partially offset by a decrease in the net interest spread on the portfolio, from 1.55% for 1993 to 1.15% for 1994.

The gain on sale of mortgage assets decreased to \$25.6 million for 1994 from \$26.0 million for 1993. This decrease resulted primarily from lower mortgage loan funding levels by the Company as a result of a decrease in overall mortgage loan originations in the market. Lower funding levels resulted in lower gain on sale relating to loans securitized or sold. The decrease in the gain on sale of mortgage loans securitized or sold was partially offset by an increase in gain on sale of portfolio investments.

The Company incurred \$21.3 million of general and administrative expenses during 1994 as compared with \$15.2 million during 1993. The increase in general and administrative expenses is due primarily to the development of the Company's mortgage loan origination capabilities, the growth of the underwriting and risk management departments and the acquisition of a mortgage servicing company. The underwriting and risk management departments were expanded when the Company began funding mortgage loans without a commitment for mortgage pool insurance in 1993. General and administrative expenses were \$4.8 million for the three months ended December 31, 1994, which represents an 11% decline as compared with \$5.4 million for the three months ended September 30, 1994. The Company will continue to take steps to control general and administrative expenses in line with the anticipated lower volume of mortgage loan fundings.

Net income on a per share basis declined as the result of the issuance of common stock by the Company during 1994.

1993 compared to 1992. The increase in the Company's earnings during 1993 as compared to 1992 is primarily the result of (i) the increase in net margin on mortgage assets and (ii) the decrease in valuation adjustments. The increase in earnings was partially offset by (i) a decrease in the net gain on sale of mortgage assets and (ii) the increase in general and administrative expenses.

Net margin on mortgage assets increased to \$45.0 million for 1993 from \$32.7 million for 1992. This increase resulted primarily from the overall growth of the portfolio. The Company was able to increase the size of its portfolio primarily through the use of proceeds from common stock issued during 1993.

The principal amount of mortgage loans securitized or sold decreased to \$3.4 billion during 1993 from \$5.4 billion during the same period in 1992. As a result of the decrease in principal amount of mortgage loans securitized or sold, the Company's net gains on sales of mortgage assets decreased to \$26.0 million for 1993 from \$27.0 million for 1992. Although the principal amount of mortgage loans securitized decreased during 1993, the percentage gain realized on such sales or securitizations increased and generally offset the effects of such decline in volume.

While the Company did not incur management fee expense in 1993 due to the termination of its prior management agreement, the Company incurred \$15.2 million of general and administrative expenses for 1993. In comparison, the Company incurred management fee expense of \$4.9 million and general and administrative expenses of \$9.6 million during 1992. The increase in general and administrative expenses is due primarily to (i) the addition of an underwriting department in 1993 and (ii) the change to self management in June 1992.

During 1993 and 1992, the Company recorded valuation adjustments to certain mortgage investments of \$2.4 million and \$7.3 million, respectively. These valuation adjustments were based on expectations that future prepayment speeds would result in the Company receiving less cash on certain investments than its amortized cost basis in such investments.

The following table summarizes the average balances of the Company's interest-earning assets and their average effective yields, along with the Company's average interest-bearing liabilities and the related average effective interest rates, for each of the years presented.

Average Balances and Effective Interest Rates

(amounts in thousands)					
Year Ended December 31		199	93	1992	
	e Eff.	Average	e Eff.	Average	Eff.
	e Rate		e Rate	Balance	
Interest-earning asset	s:				
Collateral for CMOs	(1)				
\$ 375,147			9.14% \$	590 , 779	9.77%
Adjustable-rate mor	tgage securi	ties			
2,310,047	5.39	1,534,073	4.96	850 , 151	5.88
Fixed-rate mortgage					
205,305		184,087	7.62	49,8	04 9.23
Other mortgage secu					
72,934			19.22	47,181	16.28
Mortgage warehouse					
	6.19		5.08	105,1	70 5.57
Total portfo					
	6.33	2,306,457	6.23	1,643,0	85 7.66
Mortgage loans in w					
550,586			6.22	349,429	6.95
Total intere	_				
\$ 3,574,043	6.36% \$	2,766,936	6.23% \$	1,992,514	7.53%
Interest-bearing liabi	lities (2)				
Portfolio-related 1					
CMOs \$ 380,099		439.488	8.46%	\$ 603.0	52 9.18%
Repurchase agreem		,		, ,,,,	
Adjustable-ra		securities	3		
	4.67			773,578	4.24
Fixed-rate mo				·	
192,738		173,126	4.90	36,470	5.26
Other mortgag					
6,722	4.86	6,668	3.72	11,167	4.63
Commercial paper					
55,353				100,057	3.78
Total port	folio-relate	d liabilit	ties		
2,814,687	5.18	2,168,838	4.68	1,524,324	6.19
Warehouse-related 1					
Repurchase agreem	ents				
422,979	5.38	308,148	4.50	236,7	28 5.31
Notes payable					
	7.02			83 , 398	5.67
	ouse-related				
	5.61	-		320,126	5.40
	est-bearing				
	5.24% \$	2,557,206		1,844,450	
Net interest spread			1.55%		1.47%
Net yield on average i		ing assets			
	1.51%		1.90%		1.93%

- (1) Average balances exclude funds held by trustees of \$8,855, \$16,325 and \$26,338 for the years ended December 31, 1994, 1993, and 1992, respectively.
- (2) "Collateralized mortgage obligations: Other" expense and "Other" expense as shown on the consolidated statements of operations as interest expense are excluded from the calculations of effective interest rates on interest-bearing liabilities.

The decrease in net interest spread is primarily the result of the decrease in the spread on adjustable-rate mortgage securities. Adjustable-rate mortgage securities reset throughout the year, generally on a semiannual basis. These securities are subject to certain periodic and lifetime interest rate caps. Due to the nature of the periodic caps, semiannual rate increases are generally limited to 1%. As a result of the rapidly increasing interest rate environment during 1994, the interest rate on certain repurchase borrowings, which are not subject to caps, increased at a faster rate than the interest rate earned on the adjustable-rate mortgage securities which collateralize these borrowings, decreasing the net interest spread on these securities. Additionally, the decrease in the spread on adjustable-rate mortgage securities resulted from the increase in securities retained in the portfolio during late 1993 and early 1994 with low initial pass-through rates (i.e., a teaser rate). As of December 31, 1994, adjustable-rate mortgage securities in the Company's portfolio were "teased" approximately 1.45% on a weighted average basis. In future periods the rate the Company earns on adjustable-rate securities will increase approximately 0.50% during each three month period until these securities become fully indexed or are limited by their lifetime interest rate caps. The spread on adjustable-rate mortgage securities may increase to the extent the rates on the related repurchase borrowings increase more slowly than the resets on these securities. Conversely, the spread on these securities could decrease further should the rates on the related repurchase borrowings continue to increase faster than the interest rates reset on these securities.

The following tables summarize the amount of change in interest income and interest expense due to changes in interest rates versus changes in volume:

1994 t (amounts in thousands) Rate V	o 1993 Volume Total		993 to 1999 Volume	2 Total	
Collateral for CMOs					
\$ (635) \$ (5,184	(5,819) \$ (5,819)	\$(3,529)	\$(14,627)	\$(18,156)	
Adjustable-rate mortgage secur	rities				
7,166 41,347		(6,302)	32,377	26,075	
Fixed-rate mortgage securities					
(547) 1,512	965	(652)	10,090	9,438	
Other mortgage securities					
239 5,901	6,140	1,151	(557)	594	
Mortgage warehouse participati	ons				
1,760 (3,763	(2,003)		(693)	558	(135)
Mortgage loans in warehouse					
1,434 5,820	7,254	(2, 151)	6,503	4,352	
Total interest income					
9,417 45,633	55,050	(1:	2,176) 3	4,344 22	,168
Collateralized mortgage obliga					
(810) (4,931	.) (5 , 741)		(4,078)	(14,100)	(18,178)
Repurchase agreements:					
Adjustable-rate mortgage s					
17,958 31,586		(3 , 952)	23,	336 19 , 38	34
Fixed-rate mortgage securi					
The state of the s	1,598	(122)	6,692	6 , 570	
Other mortgage securities					
	2 79	(88)	(181)	(269)	
Mortgage loans in warehous					
3,973 5,943			2,635		
Notes payable 989 (450		(253)	(175)		
Commercial paper 958 (2,253	3) (1 , 295)		(593)	272	(321)
Total interest expense					
23,741 30,899	54,640	(1)	U,412) 1	8,479 8,	,067
Net interest on mortgage asset			/1 = C () +	1 = 0.6 = + -	
\$(14,324) \$14,734	\$ 410	\$	(1,764) \$	15 , 865 \$ 3	14,101

Note: The change in interest income and interest expense due to changes in both volume and rate, which cannot be segregated, has been allocated proportionately to the change due to volume and the change due to rate.

Portfolio Activity

The Company's investment strategy is to create a diversified portfolio of mortgage securities that in the aggregate generate stable income in a variety of interest rate and prepayment rate environments and preserve the capital base of the Company. However, the rapid increase in short-term interest rates has reduced the portfolio income since the first quarter of 1994, and further rapid increases in short-term interest rates could lead to further reductions in the portfolio net margin. In addition, the rapid increase in interest rates has reduced the fair value of the Company's mortgage assets as of December 31, 1994 to an amount which is approximately \$72.7 million below the Company's basis in such assets. The decrease in fair value is due primarily to the impact of the periodic cap on ARM securities which generally limit the semi-annual interest rate resets to 1%. The Company anticipates that the value of ARM securities will substantially recover when interest rates stabilize.

The Company has pursued its strategy of concentrating on its mortgage operations to create investments for its portfolio. In many instances the Company's investment strategy involves not only the creation or acquisition of the asset, but also the related borrowing to finance a portion of that asset.

1994 Compared to 1993. The net margin on the Company's portfolio of mortgage investments increased to \$39.2 million for 1994 from \$34.6 million for 1993. This increase resulted from the overall growth of mortgage assets partially offset by a decrease in the net interest

The size of the Company's portfolio of mortgage investments at December 31, 1994 has increased as compared to December 31, 1993, through the addition of investments created through the Company's mortgage operations and the purchase of mortgage investments. During 1994, the Company added approximately \$537.0 million principal amount of adjustable-rate mortgage securities, \$0.9 million principal amount of fixed-rate mortgage securities, \$15.3 million of other mortgage securities and \$78.2 million of collateral for CMOs, net of \$70.9 million of associated borrowings, to its portfolio through its mortgage operations. Also during 1994, the Company purchased approximately \$274.0 million principal amount of adjustable-rate mortgage securities, \$34.3 million principal amount of fixed-rate mortgage securities, \$24.8 million of other mortgage securities and \$34.3 million of collateral for CMOs, net of \$31.4 million of associated borrowings, for its portfolio. A portion of these securities were financed through repurchase agreements with investment banking firms. Additionally, during 1994, the Company sold \$208.6 million principal amount of adjustable-rate mortgage securities and \$28.2 million of other mortgage securities from its portfolio. During 1993, the Company sold \$72.5 million principal amount of adjustablerate mortgage securities and \$184.3 million principal amount of fixedrate mortgage securities from its portfolio. The Company realized net gains of \$7.7 million and \$1.4 million on the sale of mortgage securities for 1994 and 1993, respectively.

During 1994, the Company purchased additional interest rate cap agreements to limit its exposure to the lifetime interest rate cap on its adjustable-rate mortgage securities. At December 31, 1994, the Company had purchased cap agreements with an aggregate notional amount of \$1.4 billion. Pursuant to these agreements, the Company will receive additional cash flows if the applicable index increases above certain specified levels. The amortization of the cost of the cap agreements will reduce interest income on adjustable-rate mortgage securities over the lives of the agreements.

1993 compared to 1992 The size of the Company's portfolio of mortgage investments at December 31, 1993 increased as compared to December 31, 1992, through the addition of investments created through the Company's operations and the purchase of mortgage investments. During 1993, the Company added approximately \$728.3 million of adjustable-rate mortgage securities, \$202.3 million of fixed-rate mortgage securities and \$12.2 million of other mortgage securities to its portfolio through its mortgage operations. During 1993, the Company retained \$102.2 million principal amount of mortgage loans as collateral for CMOs. Also during 1993, the Company purchased approximately \$279.5 million of adjustable-rate mortgage securities, \$57.8 million of fixed-rate mortgage securities and \$31.1 million of other mortgage securities for its portfolio. A portion of these securities were financed through repurchase agreements with investment banking firms. Additionally, during 1993, the Company sold \$72.5 million and \$184.3 million principal amount of adjustable-rate and fixed-rate mortgage securities, respectively, from its portfolio. During 1992, the Company sold \$282.1 million of adjustable-rate mortgage securities, \$19.1 million of other mortgage securities and \$38.4 million of collateral for CMOs, net of \$37.3 million of associated borrowings, from its portfolio. The Company realized net gains of \$1.4 million during 1993 and \$1.7 million during 1992 on the sale of mortgage securities.

The net margin on the Company's portfolio of mortgage investments increased to \$34.6 million for 1993 from \$25.7 million for 1992. This increase resulted from the overall growth of mortgage investments. Portfolio results for 1993 and 1992 were partially offset by valuation adjustments to certain mortgage investments of \$2.4 million and \$7.3 million, respectively, based on expectations that future prepayment speeds would result in the Company receiving less cash on certain investments than its amortized cost basis in such investments.

During 1993, the Company purchased additional interest rate cap agreements to limit its exposure to the lifetime interest rate cap on its adjustable-rate mortgage securities. At December 31, 1993, the Company had purchased cap agreements with an aggregate notional amount of \$1.3 billion. Pursuant to these agreements, the Company will receive additional cash flows if the applicable increases above certain specified levels. The amortization of the cost of the cap agreements will reduce interest income on adjustable-rate mortgage securities over the lives of the agreements.

Mortgage Operations

mortgage loans. The Company also originates multi-family mortgage loans. When a sufficient volume of mortgage loans is accumulated, the Company sells or securitizes these mortgage loans through the issuance of CMOs or pass-through securities. During the accumulation period, the Company finances its funding of mortgage loans through warehouse lines of credit or through repurchase agreements.

The following table summarizes mortgage operations activity for 1994, 1993 and 1992.

(amounts in thousands) 1994 1993 1992

Principal amount of loans funded \$ 2,861,443 \$ 4,002,385 \$ 5,311,406

Principal amount securitized or sold 3,100,595 3,332,200 5,374,543

Investments added to portfolio from mortgage operations, net of associated borrowings 57,268 54,528 77,475

1994 Compared to 1993 The decrease in the funding volume of mortgage loans for 1994 as compared to 1993 is a result of the lower overall mortgage loan originations in the market. The gain on securitizations and sales of mortgage loans decreased to \$17.9 million for 1994 from \$24.6 million for 1993, resulting primarily from increased competition in the market and lower funding volume.

During 1994, the Company began originating certain single-family mortgage loans through a network of mortgage brokers. As the Company developed these mortgage loan origination capabilities, general and administrative expenses have increased. The Company plans to securitize these new loan products through the issuance of CMOs, and, therefore, no gain on sale will be recognized on these securitizations. Instead, profits from these securitizations will be recognized over time as part of net margin income. With respect to mortgage loans where the Company does not retain a portion of the credit risk, the Company will generally continue its strategy of either selling these loans in whole loan form or securitizing them using a senior subordinated structure. The Company will recognize a gain or loss on sale of mortgage assets as a result of such sales or securitizations.

During 1994, the Company acquired a mortgage servicing company with a servicing portfolio of approximately \$600 million. Through this acquisition, the Company plans to service a portion of the mortgage loans it originates or purchases as discussed above. The addition of this servicing capability gives the Company complete control over the entire mortgage process on originated mortgage loans, from underwriting and origination to servicing and securitization.

As a result of low origination volume during the year, the Company terminated its multi-family operations during 1994. During 1994 and 1993, the Company funded multi-family mortgage loans with an aggregate principal balance of \$20.6 million and \$91.3 million, respectively. At December 31, 1994, mortgage loans in warehouse included multi-family mortgage loans with an aggregate principal balance of \$30.9 million and the Company had commitments outstanding to fund an additional \$51.4 million in such mortgage loans.

1993 Compared to 1992 The decrease in the funding volume of singlefamily loans for 1993 as compared to 1992 reflects generally (i) the greater competition in the secondary mortgage market and (ii) the $\,$ underwriting and pricing changes of the mortgage pool insurers. The Company's net gains on securitizations and sales of mortgage loans decreased to \$24.6 million for 1993 from \$25.3 million for 1992. Although the principal amount of mortgage loans securitized decreased during 1993, the percentage gain realized on such sales or securitizations increased and generally offset the effects of such decline in volume. This higher profitability was partially offset by increased general and administrative costs related to the establishment of an internal underwriting department as the Company began to underwrite mortgage loans funded without a commitment for mortgage pool insurance. The Company expects that its general and administrative costs will continue to increase as a greater percentage of the mortgage loans are underwritten by the Company. The Company had outstanding commitments to fund single-family mortgage loans totaling \$381.7 million and \$431.1 million at December 31, 1993 and 1992, respectively.

As of December 31, 1993 and December 31, 1992, the Company had \$13.2 million and \$11.6 million, respectively, of deferred net gains related to the securitization of certain convertible ARM loans which the Company has agreed to purchase upon their conversion to a fixed-rate of interest. The deferred income will be recognized over the

remaining conversion period until the conversion option expires, which is five years after the origination of each mortgage loan.

Other Matters

The Company has exposure to losses related to delinquent loans in warehouse. Additionally, with certain types of credit enhancement, the Company retains a portion of the credit risk after securitization. Such credit loss exposure is generally limited to an amount equal to a fixed percentage of the principal balance of the pool of mortgage loans at the time of securitization. Upon securitization, the Company may also be exposed to losses due to fraud during the origination of a mortgage loan or special hazards. The Company establishes discounts and reserves for estimated potential losses. At December 31, 1994, these discounts and reserves totaled \$36.0 million.

The Company and its qualified REIT subsidiaries (collectively, "Resource REIT") have elected to be treated as a real estate investment trust for federal income tax purposes, and therefore is required to distribute annually substantially all of its taxable income. Resource REIT estimates that its taxable income for 1994 and 1993 was approximately \$48.4 million and \$61.5 million, respectively. Taxable income differs from the financial statement net income which is determined in accordance with generally accepted accounting principles. A portion of the dividends paid in 1994 will be allocated to satisfy tax distribution requirements of the previous year. Resource REIT determines its dividend relative to its anticipated taxable income for the year. Excess inclusion income can arise from Resource REIT's holdings of residual interests in real estate mortgage investment conduits and in certain other types of mortgage-backed security structures created after 1991. In the unlikely event that the Company's excess inclusion income is greater than its taxable income, the Company's distribution would be based on the Company's excess inclusion income. In 1994 and 1993, the Company's excess inclusion income was approximately 24% and 18%, respectively of its taxable income.

Liquidity and Capital Resources

The Company uses its cash flow from operations, issuance of CMOs or pass-through securities, other borrowings and capital resources to meet its working capital needs. Historically, these sources of cash flow have provided sufficient liquidity for the conduct of the Company's operations. However, given the decline in the market value of the Company's mortgage assets during 1994, primarily related to the decline in the market value of its adjustable-rate mortgage securities, the Company's available liquidity has been reduced. To the extent the market value of the Company's mortgage assets continues to decline, the Company may be forced to sell certain mortgage assets in order to maintain liquidity. If required, these sales could be made at prices lower than the carrying value of such assets, which could result in losses.

The Company's borrowings may bear fixed or variable interest rates, may require additional collateral in the event that the value of the existing collateral declines, and may be due on demand or upon the occurrence of certain events. If borrowing costs are higher than the yields on the mortgage assets purchased with such funds, the Company's ability to acquire mortgage assets may be substantially reduced and it may experience losses.

The Company borrows funds on a short-term basis to support the accumulation of mortgage loans prior to the sale of such mortgage loans or the issuance of mortgage securities. These short-term borrowings consist of the Company's warehouse lines of credit and repurchase agreements and are paid down as the Company securitizes or sells mortgage loans. The Company has a \$150 million credit facility to finance the purchase of mortgage loans that expires in May 1996. This facility includes a sub-agreement which allows the Company to borrow up to \$30 million for working capital purposes. The Company also has various committed repurchase agreements totaling \$325 million maturing in June and August 1995 relating to mortgage loans in warehouse. The Company expects that these credit facilities will be renewed, if necessary, at their respective expiration dates, although there can be no assurance of such renewal. At December 31, 1994, the Company had borrowed \$496.2 million under these credit facilities. The lines of credit contain certain financial covenants which the Company met as of December 31, 1994. However, changes in asset levels or results of operations could result in the violation of one or more covenants in the future.

The Company finances adjustable-rate mortgage securities and certain other mortgage assets through repurchase agreements. Repurchase agreements allow the Company to sell mortgage assets for cash together with a simultaneous agreement to repurchase the same mortgage assets on a specified date for an increased price, which is equal to the original sales price plus an interest component. At December 31, 1994, the Company had outstanding obligations of \$2.4 billion under such repurchase agreements, of which \$2.2 billion, \$181.9 million and \$6.6 million were secured by adjustable-rate mortgage securities, fixed-rate mortgage securities and other mortgage securities, respectively. Increases in either short-term interest rates or long-term interest rates could negatively impact the valuation of these mortgage assets and may limit the Company's borrowing ability or cause various lenders to initiate margin calls. Additionally, certain of the Company's adjustable-rate mortgage securities are AA or AAA rated classes that are subordinate to related AAA rated classes from the same series of securities. Such AA or AAA rated classes have less liquidity than securities that are not subordinated, and the value of such classes is more dependent on the credit rating of the related insurer or the credit performance of the underlying mortgage loans. As a result of such a downgrade of an insurer, or the deterioration of the credit quality of the underlying mortgage collateral, the Company may be required to sell certain mortgage assets in order to maintain liquidity. If required, these sales could be made at prices lower than the carrying value of the assets, which could result in losses. Additionally, the Company owns approximately \$72.5 million of its CMOs and has financed such CMOs with \$70.9 million of short-term debt. The Company plans to sell the majority of these CMOs during the first half of 1995. For financial statement presentation purposes, the Company has classified the \$70.9 million of short-term debt as CMOs outstanding.

A substantial portion of the assets of the Company are pledged to secure indebtedness incurred by the Company. Accordingly, those assets would not be available for distribution to any general creditors or the stockholders of the Company in the event of the Company's liquidation, except to the extent that the value of such assets exceeds the amount of the indebtedness they secure.

During 1994, the Company issued \$50 million in unsecured notes maturing between 1999 and 2001. The proceeds from this issuance were used for general corporate purposes. The note agreements contain certain financial covenants which the Company met as of December 31, 1994. However, changes in asset levels or results of operations could result in the violation of one or more covenants in the future.

The REIT provisions of the Internal Revenue Code require Resource REIT to distribute to shareholders substantially all of its taxable income, thereby restricting its ability to retain earnings. The Company may issue additional common stock or other securities in the future in order to fund growth in its operations, growth in its portfolio of mortgage investments, or for other purposes.

During 1994, the Company issued 746,081 additional shares of common stock through its Dividend Reinvestment Plan. Total net proceeds of \$19.7 million were used for general corporate purposes.

Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The consolidated financial statements of the Company and the related notes, together with the Independent Auditors' Report thereon are set forth on pages F-3 through F-17 of this Form 10-K.

Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

PART III

Item 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

The information required by Item 10 as to directors and executive officers of the Company is incorporated herein by reference to the definitive proxy statement to be filed pursuant to Regulation 14A.

Item 11. EXECUTIVE COMPENSATION

The information required by Item 11 is incorporated herein by reference to the definitive proxy statement to be filed pursuant to Regulation 14A.

Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The information required by Item 12 is incorporated herein by reference to the definitive proxy statement to be filed pursuant to Regulation 14A.

Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The information required by Item 13 is incorporated herein by reference to the definitive proxy statement to be filed pursuant to Regulation 14A.

Part IV

- Item 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM $8\mbox{-}\mbox{K}$
 - (a) Documents filed as part of this report:
- 1. and 2. Financial Statements and Financial Statement Schedule

The information required by this section of Item 14 is set forth in the Consolidated Financial Statements and Independent Auditors' Report beginning at page F-1 of this Form 10-K. The index to the Financial Statements and Schedule is set forth at page F-2 of this Form 10-K.

3. Exhibits

Exhibit

Number Exhibit

- 3.1 Articles of Incorporation of the Registrant, as amended (A)
- 3.2 Amended Bylaws of the Registrant (B)
- 10.1 Selected Portions of the Registrant's Seller/Servicer Guide (C)
- 10.2 Program Servicing Agreement between the Registrant and Ryland Mortgage Company, as amended (F)
- 10.3 Dividend Reinvestment and Stock Purchase Plan (D)
- 10.4 1992 Stock Incentive Plan (E)
- 10.5 Executive Deferred Compensation Plan (G)
- 10.6 Employment Agreement: Thomas H. Potts (filed herewith)
- 21.1 List of subsidiaries and consolidated entities of the Company (filed herewith)
- 23.1 Consent of KPMG Peat Marwick LLP (filed herewith)
 - (b) Reports on Form 8-K

None

- (A) Incorporated herein by reference to the Company's Registration Statement on Form S-3 (No. 33-53494) filed October 20, 1992.
- (B) Incorporated by reference to the Company's Annual Report on Form 10-K for the year ended December 31, 1992, as amended.
- (C) Incorporated herein by reference to Saxon Mortgage Securities Corporation's Registration Statement on Form S-11 (No. 33-57204) filed January 21, 1993.
- (D) Incorporated herein by reference to Exhibits to the Company's Registration Statement on Form S-3 (No. 33-52071)
- (E) Incorporated herein by reference to the Proxy Statement dated July 13, 1992 for the Special Meeting of Stockholders held August 17, 1992.
- (F) Incorporated by reference to Exhibits the Company's Annual Report on Form 10-K for the year ended December 31, 1991 (File No. 1-9819) dated February 18, 1992.
- (G) Incorporated by reference to Exhibits the Company's Annual Report on Form 10-K for the year ended December 31, 1993 (File No. 1-9819) dated March 21, 1994.

SIGNATURES

Pursuant to the requirements of Section 13 or $15\,(d)$ of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RESOURCE MORTGAGE CAPITAL, INC. (Registrant)

March 31, 1995

Thomas H. Potts

Thomas H. Potts

President (Principal Executive Officer)

March 31, 1995 Lynn K. Geurin

Lynn K. Geurin

Executive Vice President and Chief Financial Officer (Principal Accounting and Financial Officer)

Pursuant to the requirements of the Securities and Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Capacity	Date
Thomas H. Potts Thomas H. Potts	Director	March 31, 1995
J. Sidney Davenport, IV J. Sidney Davenport, IV	Director	March 31, 1995
Richard C. Leone Richard C. Leone	Director	March 31, 1995
Paul S. Reid Paul S. Reid	Director	March 31, 1995
Donald B. Vaden Donald B. Vaden	Director	March 31, 1995

EXHIBIT INDEX

Exhibit Numbered	Sequentially Numbered Exhibit	Page
10.6	Employment Agreement: Thomas H. Potts	
21.1	List of subsidiaries.	
23.1	Consent of KPMG Peat Marwick LLP	

RESOURCE MORTGAGE CAPITAL, INC.

CONSOLIDATED FINANCIAL STATEMENTS AND

INDEPENDENT AUDITORS' REPORT

For Inclusion in Form 10-K

Annual Report Filed with

Securities and Exchange Commission

December 31, 1994

Financial Statements:

Page

Independent Auditors' Report

Consolidated Balance Sheets -- December 31, 1994 and 1993 F-4

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All other schedules are omitted because they are not applicable or not required.

INDEPENDENT AUDITORS' REPORT

The Board of Directors
Resource Mortgage Capital, Inc.:

We have audited the accompanying financial statements of Resource Mortgage Capital, Inc. and subsidiaries as listed in the accompanying index. In connection with our audits of the consolidated financial statements, we also have audited the financial statement schedule as listed in the accompanying index. These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Resource Mortgage Capital, Inc. and subsidiaries as of December 31, 1994 and 1993, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 1994, in conformity with generally accepted accounting principles. Also in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, present fairly, in all material respects, the information set forth therein.

As discussed in Note 2 to the consolidated financial statements, the Company adopted Statement of Financial Accounting Standards No. 115, Accounting for Certain Investments in Debt and Equity Securities, on January 1, 1994.

KPMG PEAT MARWICK LLP

December 31, 1994 and 1993

December 31, 1994 and 1993		
(amounts in thousands except share data)		
ASSETS	1994	1993
Mortgage investments:		
Collateral for CMOs Adjustable-rate mortgage securities, net	\$ 441,222	•
Fixed-rate mortgage securities, net	2,321,388 194,078	2,021,196 214,128
Other mortgage securities, net Mortgage warehouse lines of credit	64,293 7,938	156,688
	3,028,919	2,892,335
Mortgage loans in warehouse Cash	518,131 6,340	
Accrued interest receivable Other assets	19,019 28,187	· ·
\$	3,600,596	\$ 3,726,762
LIABILITIES AND SHAREHOLDERS' EQUITY		
LIABILITIES		
Collateralized mortgage obligations \$ Repurchase agreements	424,800 2,804,946	·
Notes payable	135,110	87,451 148,672
Commercial paper Accrued interest payable	11,450	14,695
Deferred income Other liabilities	12,117 14,702	22,855
	3,403,125	3,473,730
SHAREHOLDERS' EQUITY		
Common stock: par value \$.01 per share, 50,00 20,078,013 and 19,331,932 issued and outstan		
Additional paid-in capital Net unrealized loss on available-for-sale mort	279 , 296	259 , 622 ties
Retained deficit		(6,783)
\$ See notes to consolidated financial statements	3,600,596	\$ 3,726,762
See notes to consorrance rimanerar statements	•	
CONSOLIDATED STATEMENTS OF OPERATIONS		
RESOURCE MORTGAGE CAPITAL, INC.		
Years ended December 31, 1994, 1993 and 1992		
(amounts in thousands except share data) 1994	1993	1992
Interest income:	č 20 E20	¢57 604
Adjustable-rate mortgage securities	\$ 39,538	\$57,694
Fixed-rate mortgage securities 14,998		49,984 4,595
Other mortgage securities 14,415 Mortgage warehouse lines of credit 3,716		7,681 5,854
Mortgage loans in warehouse 35,886 227,306		24,280
Interest and CMO-related expense:		150 , 088
Collateralized mortgage obligations: Interest 31,458		150,088
•	37.198	
Other 1,382		55,376 3,524
Repurchase agreements 134,791	2,067 74,822	55,376 3,524 47,828
Repurchase agreements 134,791 Notes payable 6,189 Commercial paper 1,986	2,067 74,822 4,299 3,465	55,376 3,524 47,828 4,727 3,786
Repurchase agreements 134,791 Notes payable 6,189	2,067 74,822 4,299 3,465 5,386	55,376 3,524 47,828 4,727 3,786 2,192

(2,400) Valuation adjustments on mortgage assets -Gain on sale of mortgage assets, net of associated costs

46,488

45,019

32,655

(7,348)

Net margin on mortgage assets $% \left(1\right) =\left(1\right) \left(1\right) \left($

Other income Management fees General and administrative expenses	5	25,599 1,454 - (21,284)		734	(6,991 426 4,945) 9,610)	
Net income	\$	52 , 257	\$ 5	4,127	\$ 3	8,169	
Net income per share		\$ 2.64	\$	3.12	\$	2.73	
Weighted average number of common shares outstanding	19,	829,609	17,3	64,309		13,9	99,047

See notes to consolidated financial statements.

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

RESOURCE MORTGAGE CAPITAL, INC.

Years ended December 31, 1994, 1993 and 1992

(amounts in thousands except share data) unrealized loss on available-Additional for-sale Number of Common paid-in mortgage Retained shares stock capital securities deficit Total Balance at December 31, 1991 3,542,137 \$ 135 \$ 128,347 \$ - \$ (7,047) \$ 121,435 Issuance of common stock 2,763,931 28 53,542 53,570 Options exercised 201,032 2 2,458 2,460 Net income - 1992 38,169 38,169 Dividends declared - \$ 2.60 per share (38, 197) (38, 197) Balance at December 31, 1992 16,507,100 165 184,347 - (7,075) 177,437 Issuance of common stock 2,824,832 28 75,275 75,303 Net income - 1993 **-** 54,127 54,127 Dividends declared - \$ 3.06 per share - (53,835) (53,835) Balance at December 31, 1993 19,331,932 193 259,622 - (6,783) 253,032 Issuance of common stock 746,081 8 19,674 19,682

- 52**,**257 52**,**257 Net change in unrealized loss on available-for-sale mortgage securities - (72,678) -(72,678) Dividends declared - \$ 2.76 per share

- (54,822) (54,822)

Balance at December 31, 1994

Net income - 1994

20,078,013 \$ 201 \$ 279,296 \$ (72,678) \$ (9,348) \$ 197,471

See notes to consolidated financial statements.

RESOURCE MORTGAGE CAPITAL, INC. Years ended December 31, 1994, 1993 and 1992 (amounts in thousands)

(amounts in thousands)			
	1994	1993	1992
Operating activities:			
Net income	\$ 52,257 \$	54,127 \$	38,169
Adjustments to reconcile	net income to net	cash	
provided by (used for)	operating activit	ies:	
Amortization	8,006	6 , 763	4,190
Net decrease (increas	e) in mortgage lo	ans in wareh	ouse
	258,841	(654,437)	46,108
Net (increase) decrea	se in accrued int	erest, other	
liabilities and othe	r assets		
	(2,456)	(18,514)	19,932
Net gain from sales o	f mortgage invest	ments	
	(7,685)	(1,420)	(1,710)
Other	(2,092)	5 , 927	8,298
Net cash provided	by (used for) ope	rating activ	ities
	306,871	(607 , 554)	114,987
Investing activities:			
Collateral for CMOs:			

Purchases of mortgage loans subsequently securitized					
	(77,917)	(104,650)	(171,783)		
Principal payments on colla	teral				
	120,088	226,198	384,222		
Net change in funds held by	trustees				
	12,917	12,909	(7,347)		
	55 , 088	134,457	205,092		
Purchase of CMOs, net	(1,890)	-	1,113		
Purchase of other mortgage inve	stments				
	(890, 170)	(1,346,580)	(1,004,765)		
Principal payments on other mortgage investments					
	436,351	141,926	63,084		
Proceeds from sales of other mo	rtgage inv	vestments			
	251,454	263,931	302,394		
Capital expenditures	(1,990)	(675)	(1,595)		
Net cash used for invest	ing activi	ities			
	(151, 157)	(806,941)	(434,677)		

Financing activities:

Collateralized mortgage obligations: Proceeds from issuance of securities 68,972 107,670 169,494 Principal payments on securities (131, 452) (235, 807) (374, 460) (62,480) (128,137) (204,966) (Proceeds from) repayments of borrowings, net

	(48,283)	1,526,456	502,166
Proceeds from stock offerings	s 19,682	75,303	55 , 080
Dividends paid	(59,842)	(58,713)	(32,219)
Net cash (used for) pr	rovided by fi	nancing acti	vities
	(150,923)	1,414,909	320,061

Net increase in cash	4,791	414	371
Cash at beginning of year	1,549	1,135	764
Cash at end of year	\$ 6,340 \$	1,549	\$ 1,135

See notes to consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

RESOURCE MORTGAGE CAPITAL, INC.

December 31, 1994, 1993 and 1992

(amounts in thousands except share data)

NOTE 1 - THE COMPANY

The Company originates, purchases, services and securitizes residential mortgage loans (collectively, mortgage operations) and invests in a portfolio of residential mortgage securities. The Company's primary strategy is to use its mortgage operations to create $% \left(1\right) =\left(1\right) \left(1\right) +\left(1\right) \left(1\right) \left(1\right) +\left(1\right) \left(1\right) \left$ investments for its portfolio.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The consolidated financial statements include the accounts of Resource

Mortgage Capital, Inc., its wholly owned subsidiaries (together, Resource Mortgage), and certain other entities (collectively, the Company). All significant intercompany balances and transactions have been eliminated in consolidation.

Certain amounts for 1993 and 1992 have been reclassified to conform to the presentation for 1994.

Federal income taxes

Resource Mortgage has elected to be taxed as a real estate investment trust (REIT) under the Internal Revenue Code. As a result, Resource Mortgage generally will not be subject to federal income taxation at the corporate level to the extent that it distributes at least 95 percent of its taxable income to its shareholders and complies with certain other requirements. Accordingly, no provision has been made for income taxes for Resource Mortgage and its qualified REIT subsidiaries in the accompanying consolidated financial statements.

Mortgage Assets

On January 1, 1994 the Company adopted Statement of Financial Accounting Standards No. 115, Accounting for Certain Investments in Debt and Equity Securities. Pursuant to the requirements of this statement, the Company has classified all of its mortgage securities as available-for-sale. Mortgage securities at December 31, 1994 are therefore reported at fair value. Also, pursuant to this statement, prior period financial statements have not been restated to reflect the change in accounting principle. Mortgage securities at December 31, 1993 are therefore reported at amortized cost. There was no cumulative effect on net income of adopting this statement as of January 1, 1994.

Mortgage loans in warehouse are carried at the lower of aggregate cost or market value.

Income on certain other mortgage securities is accrued using the effective yield method based upon estimates of future net cash flows to be received over the estimated remaining lives of the mortgage securities. Estimated effective yields are changed prospectively consistent with changes in current interest rates and current prepayment assumptions on the underlying mortgage collateral used by various dealers in mortgage-backed securities. Reductions in carrying value are made when the total projected cash flow is less than the Company's basis, based on either the dealers' prepayment assumptions or, if it would accelerate such adjustments, management's expectations of interest rates and future prepayment rates. These reductions are recorded as valuation adjustments on mortgage assets.

Price premiums and discounts

Price premiums and discounts on mortgage investments and collateralized mortgage obligations (CMOs) are deferred as an adjustment to the basis of the related investment or obligation and are amortized into interest income or expense, respectively, over the life of the related investment or obligation using the effective yield method adjusted for the effects of prepayments.

Deferred issuance costs

Costs incurred in connection with the issuance of CMOs are deferred and amortized over the estimated lives of the CMOs using the interest method adjusted for the effects of prepayments. These costs are included in other assets in the consolidated balance sheets.

Deferred income

The Company defers the gains related to sales of convertible adjustable-rate mortgage loans which the Company is obligated to repurchase in the event of conversion to a fixed-rate mortgage loan. The deferred gains are recognized ratably over the conversion period, generally five years.

Net income per share

Net income per share is computed based on the weighted average number of common shares outstanding during the periods.

Hedging transactions

The Company may enter into forward delivery contracts and into financial futures and options contracts for the purpose of reducing exposure to the effect of changes in interest rates on mortgage loans

which the Company has funded or has committed to fund. Gains and losses on such contracts relating to mortgage loans are either (i) recognized when the loans are sold, or (ii) deferred as an adjustment of the carrying value of the related mortgage loans and amortized into interest income using the effective yield method over the expected life of the mortgage loans when securitized and retained in the Company's portfolio.

The Company may enter into financial futures and options contracts in order to reduce exposure to the effect of changes in short-term interest rates on a portion of its variable-rate debt. Gains and losses on these contracts are deferred as an adjustment to the carrying value of the debt and are amortized into interest expense over the period to which such contracts relate. Cash flows from hedging transactions are included with the cash flows related to the hedged item in the consolidated statements of cash flows.

Interest rate cap agreements

The Company may enter into interest rate cap agreements to limit the Company's risks related to certain mortgage investments should short-term interest rates rise above specified levels. The amortization of the cost of such cap agreements will reduce interest income on the related investment over the lives of the cap agreements. The remaining unamortized cost of the cap agreements is included with the related investment in the consolidated balance sheets.

Fair value

Mortgage securities at December 31, 1994 are reported at fair value. Estimates of fair value for most securities are based on market prices provided by certain dealers. Estimates of fair value for certain other securities are determined by calculating the present value of the projected net cash flows of the instruments using appropriate discount rates. The discount rates used are based on management's estimates of market rates, and the net cash flows are projected utilizing the current interest rate environment and forecasted prepayment rates. Estimates of fair value for other financial instruments are based primarily on management's judgement. Required fair value information is presented in Note 3. The carrying value of liabilities considered to be financial instruments approximates fair value at December 31, 1994 and 1993.

NOTE 3 - MORTGAGE ASSETS

MORTGAGE INVESTMENTS

Collateral for CMOs

Collateral for CMOs consists of adjustable-rate and fixed-rate mortgage loans secured by first liens on single-family and multifamily residential housing and fixed-rate mortgage securities guaranteed by U.S. government agencies. All collateral for CMOs is pledged to secure repayment of the related CMOs. All principal and interest on the collateral is remitted directly to a trustee and, together with any reinvestment income earned thereon, is available for payment on the CMOs. The Company's exposure to loss on collateral for CMOs is limited to its net investment, as CMOs are nonrecourse to the Company.

The components of collateral for CMOs are summarized as follows at December $31\colon$

	1994	1993
Mortgage collateral	\$ 430,054	\$ 415,378
Funds held by trustees	4,008	12,010
Accrued interest receivable	3 , 239	3,206
Unamortized premiums and disc	ounts, net	
	3,921	4,104
Collateral for CMOs	\$ 441.222	\$ 434.698

The mortgage collateral, together with certain funds held by trustees, collateralized 35 series of CMOs at December 31, 1994. As of December 31, 1993, the net investment in CMOs (collateral for CMOs of \$434,698 plus deferred issuance costs of \$2,208 less CMOs of \$432,677) had an estimated fair value of \$14,127. The average effective rate of interest income for all CMO collateral was 9.0%, 9.1% and 9.8% for the years ended December 31, 1994, 1993 and 1992, respectively.

Adjustable-rate mortgage securities

Adjustable-rate mortgage securities (ARMs) consist of mortgage certificates secured by adjustable-rate mortgages on single-family residential housing. The fair value of adjustable-rate mortgage

securities was \$2,040,390 at December 31, 1993. The average effective rate of interest income for adjustable-rate mortgage securities was 5.4%, 5.0%, and 5.9% for the years ended December 31, 1994, 1993 and 1992, respectively.

Fixed-rate mortgage securities

Fixed-rate mortgage securities consist of securities collateralized by mortgage loans that have a fixed rate of interest for at least one year from the balance sheet date. The aggregate effective rate of interest income was 7.3%, 7.6%, and 9.2% for the years ended December 31, 1994, 1993 and 1992, respectively. The fair value of fixed-rate mortgage securities was \$217,711 at December 31, 1993.

Other mortgage securities

Other mortgage securities include primarily mortgage derivative securities and mortgage residual interests. Mortgage derivative securities are classes of CMOs, mortgage pass-through certificates, or mortgage certificates that pay to the holder substantially all interest (i.e., an interest-only security), or substantially all principal (i.e., a principal-only security). Mortgage residual interests represent the right to receive the excess of (i) the cash flow from the collateral pledged to secure related mortgage-backed securities, together with any reinvestment income thereon, over (ii) the amount required for principal and interest payments on the mortgage-backed securities or repurchase arrangements, together with any related administrative expenses.

At December 31, 1994 and 1993, the carrying value of the Company's mortgage derivative securities was \$28,791 and \$37,816, respectively. The aggregate effective yield for the mortgage derivative securities was 25.1%, 30.1% and 29.3% for the years ended December 31, 1994, 1993 and 1992, respectively. At December 31, 1994 and 1993, the carrying value of the Company's mortgage residual interests was \$35,502 and \$27,809, respectively. The aggregate effective yield for the mortgage residual interests was 16.1%, 11.1% and 12.3% for the years ended December 31, 1994, 1993 and 1992, respectively.

The fair value of other mortgage securities was estimated to be \$61,743 at December 31, 1993. The estimated undiscounted cash flows of other mortgage securities exceeded their respective carrying values at December 31, 1994 and 1993. The average effective rate of interest income for other mortgage securities was 19.8%, 19.2%, and 16.3% for the years ended December 31, 1994, 1993 and 1992, respectively.

In 1993 and 1992, the Company recorded valuation adjustments of \$2,400 and \$7,348, respectively, relating to certain other mortgage securities. These adjustments were recorded because the expectation of future prepayment rates would result in the Company receiving less cash on those investments than its amortized basis in the investments. No such adjustments were deemed necessary in 1994.

Mortgage warehouse lines of credit

The Company provides warehouse lines of credit to various mortgage companies. These revolving lines of credit provide funds to established mortgage banking companies to carry mortgage loans from the time of settlement until the loans are sold to permanent investors. These lines of credit are secured by the related mortgage loans

At December 31, 1994 and 1993, the Company had \$35,000 and \$185,000, respectively, of such lines of credit outstanding. At December 31, 1994 and 1993 the Company had advanced \$7,938 and \$156,688, respectively, at a weighted average interest rate of 8.7% and 5.1%, respectively, pursuant to such lines of credit. The carrying amount of the mortgage warehouse lines of credit approximated fair value at December 31, 1994 and 1993.

Discount on mortgage securities

On certain mortgage securities collateralized by mortgage loans funded by the Company for which mortgage pool insurance is used as the primary source of credit enhancement, the Company has limited exposure to certain risks not covered by such insurance. An estimate of possible losses is made at the time loans are securitized and securities are retained in the portfolio at a discount to compensate the Company for this risk. Such discount results in a reduction in gain on sale of mortgage assets in the statement of operations. The estimate is based on management's judgment, and is evaluated periodically for factors such as geographic location and industry loss experience and adjusted accordingly. At December 31, 1994 the

discount totaled \$16,706 of which \$14,452 was included in adjustablerate mortgage securities, net, \$1,448 was included in fixed-rate mortgage securities, net, and \$806 was included in other mortgage securities, net. At December 31, 1993 the discount totaled \$19,682 of which \$17,240 was included in adjustable-rate mortgage securities, net and \$2,442 was included in fixed-rate mortgage securities, net.

Available-for-sale mortgage securities

The Company has classified all of its mortgage securities as available-for-sale. The following tables summarize the Company's mortgage securities held at December 31, 1994 and mortgage securities sold during 1994. The basis of securities sold is computed using the specific identification method.

Securities held at December 31, 1994 Amortized Gross Gross cost basis Fair value unrealized gain unrealized 1	loss
Collateral for CMOs \$ 433,136 \$ 441,222 \$ 8,491 \$ (405)	5)
Adjustable-rate mortgage securities 2,398,809 2,321,388 8,240 (85,66	61)
Fixed-rate mortgage securities	
198,517 194,078 1,494 (5,93	33)
Other mortgage securities	
63,197 64,293 13,648 (12,55	52)
\$ 3,093,659 \$ 3,020,981 \$ 31,873 \$ (104,5)	51)
Securities sold during 1994	
Amortized Proceeds Gross realized Gross realized	zed
cost basis from sale gain loss	
Collateral for CMOs	
\$ - \$ - \$ -	
Adjustable-rate mortgage securities	
211,054 208,735 1,044 (3,36	63)
Fixed-rate mortgage securities	
Other mortgage securities	
28,195 38,199 10,391 (38	87)
\$ 239,249 \$ 246,934 \$ 11,435 \$ (3,75	50)

MORTGAGE LOANS IN WAREHOUSE

The Company purchases and originates fixed-rate and adjustable-rate loans secured by first mortgages or first deeds of trust on single-family attached or detached residential properties and originates fixed-rate loans secured by first mortgages or deeds of trust on multi-family residential properties. Approximately 40% of the properties collateralizing mortgage loans in warehouse at December 31, 1994 were located in California. The Company funded mortgage loans with an aggregate principal balance of \$2,861,443, \$4,093,714, and \$5,334,174 during 1994, 1993 and 1992, respectively.

As of December 31, 1994, the Company had entered into commitments to fund single-family mortgage loans of approximately \$127,940. These commitments generally had original terms of not more than 60 days. Additionally, the Company had entered into commitments to fund multifamily mortgage loans of approximately \$51,392. These had original terms of not more than two years.

The fair value of mortgage loans in warehouse is estimated to be \$518,806 and \$779,325 at December 31, 1994 and 1993, respectively. These estimates are determined by applying an estimated weighted average price based on actual mortgage loan transactions and dealer quotes. The fair value of commitments approximates the commitment price.

NOTE 4 - DERIVATIVE FINANCIAL INSTRUMENTS

On December 31, 1994 the Company adopted Statement of Financial Accounting Standards No. 119, Disclosure about Derivative Financial Instruments and Fair Value of Financial Instruments. This statement excludes on-balance sheet instruments, including mortgage derivative securities which are discussed in Note 3. All of the Company's derivative financial instruments are for purposes other than trading.

The Company has credit risk to the extent that the counterparties to the derivative financial instruments do not perform their obligation under the agreements. If one of the counterparties does not perform, the Company would not receive the cash to which it would otherwise be entitled under the conditions of the agreement.

The Company purchases London InterBank Offered Rate (LIBOR) and One-year Constant Maturity Treasury Index (CMT) based interest-rate cap agreements to limit its exposure to the lifetime interest rate caps on certain of its adjustable-rate mortgage securities. Under these agreements, the Company will receive additional cash flow should the related index increase above the contract rates of the cap agreements which range from 6.6% to 11.5%. The aggregate notional amount of the cap agreements is \$1,475,000 and the cap agreements expire from 1996 to 2004. The amortization of the cost of the cap agreements will reduce interest income on the adjustable-rate mortgage securities over the lives of the agreements. The fair value of these agreements was \$23,697 at December 31, 1994.

The Company may hedge its mortgage loans in warehouse and existing commitments to fund mortgage loans to limit its exposure to adverse market movements. As of December 31, 1994, the Company had outstanding for hedging purposes forward delivery contracts with an aggregate gross contract amount of \$106,700, financial futures contracts with an aggregate gross contract amount of \$727,800 and options with an aggregate gross contract amount of \$3,582,000. At December 31, 1994, the estimated fair value of the outstanding forward delivery contracts, futures contracts and options was \$622. Deferred hedging gains, net, totaled \$2,976 at December 31, 1994.

The Company may enter into various interest rate swap agreements to limit its exposure to adverse changes in financing rates of certain mortgage securities. At December 31, 1994 the Company had entered into five such agreements with an aggregate notional amount of \$348,480 expiring during the period May 1995 to May 1997. Under four of these agreements, the Company pays the counterparty the excess of a fixed rate ranging from 4.7% to 6.1% over one month LIBOR. Conversely, the Company receives cash flow to the extent one month LIBOR exceeds these fixed rates. Under the fifth agreement, the Company pays the counterparty the excess of one month LIBOR over 5.2%. Conversely, the Company receives cash flow to the extent that 5.2% exceeds one month LIBOR. The Company uses the revised or swapped interest rate to record interest expense on the related financing obligation. As of December 31, 1994, the fair value of these agreements was \$980.

NOTE 5 - COLLATERALIZED MORTGAGE OBLIGATIONS

Each series of a CMO may consist of various classes. Payments received on the mortgage collateral and any reinvestment income thereon are used to make payments on the CMOs. (See Note 3.) The obligations under the CMOs are payable solely from the collateral for CMOs and are otherwise non-recourse to the Company. The maturity of each class is directly affected by the rate of principal prepayments on the related mortgage collateral. Each series is also subject to redemption according to specific terms of the respective indentures. As a result, the actual maturity of any class of a CMO series is likely to occur earlier than its stated maturity.

At December 31, 1994 and 1993, the Company had outstanding, \$341,231 and \$408,483, respectively, of fixed-rate CMO classes with interest rates ranging from 6.5% to 11.4%. At December 31, 1994 and 1993, the Company had outstanding \$67,623 and \$7,875, respectively, of variable-rate CMO classes with interest rates of 6.4% and 3.9%, respectively. The variable rates are based on one and six month LIBOR. The total number of CMO series outstanding as of December 31, 1994 and 1993 was 35 and 34, respectively. Stated maturities for these series ranged from 1998 to 2027 and 1998 to 2024 at December 31, 1994 and 1993, respectively.

At December 31, 1994 and 1993, premium on CMOs was \$12,304 and \$12,101, respectively, and was included in collateralized mortgage obligations in the consolidated balance sheets.

At December 31, 1994 and 1993, accrued interest payable on CMOs was \$3,642 and \$4,218, respectively, which is included in collateralized mortgage obligations in the consolidated balance sheets. The average effective rate of interest expense for CMOs was 8.3%, 8.5% and 9.2% for the years ended December 31, 1994, 1993 and 1992, respectively.

NOTE 6 - REPURCHASE AGREEMENTS

The Company utilizes repurchase agreements to finance certain of its

mortgage assets. These repurchase agreements may be secured by adjustable-rate mortgage securities, fixed-rate mortgage securities, mortgage loans, and by certain other mortgage securities. These agreements bear interest at rates indexed to LIBOR. At December 31, 1994, substantially all repurchase agreements had maturities within thirty days. If the counterparty to the repurchase agreement fails to return the collateral, the ultimate realization of the security by the Company may be delayed or limited.

The following table summarizes the Company's repurchase agreements outstanding at December 31, 1994 and 1993:

Borrowin	ıgs		
Amount Weig	nted Average	Car	rying Value
Outstanding Ar	nual Rate	of	Collateral
December 31, 1994:			
Repurchase agreements secured by:			
Mortgage loans in warehouse			
\$ 420,455	6.24%	\$	443,801
Adjustable-rate mortgage securit	ies		
2,196,008	6.12%	2	2,266,365
Fixed-rate mortgage securities			
181,880	5.13%		192,284
Other mortgage securities			
6,603	6.17%		14,466
Total repurchase agreements			
\$ 2,804,946		\$ 2	2,916,916
December 31, 1993:			
Repurchase agreements secured by:			
Mortgage loans in warehouse			
\$ 586,275	4.36%	\$	648,733
Adjustable-rate mortgage securit	ies		
1,951,441	3.67%	2	2,005,644
Fixed-rate mortgage securities			
204,365	5.09%		209,372
Other mortgage securities			
12,085	3.75%		29,105
Total repurchase agreements			
\$ 2,754,166		\$ 2	2,892,854

The following information relates to repurchase agreements collateralized by mortgage assets with any individual counterparty into which the Company had entered at December 31, 1994 in which the excess market value of assets over the repurchase obligation exceeds 10% of the stockholders' equity.

Counterparty		Excess Market Value
	Weighted Average	of Assets Over
	Days to Maturity from	Repurchase
	December 31, 1994	Obligation
Lehman Government Securities	Inc. 20	\$ 40,287
The First Boston Corporation	20	36,510
Donaldson, Lufkin & Jenrette	22	22,268

At December 31, 1994 the Company had various committed repurchase agreements totaling \$325,000 maturing in June and August, 1995 relating to mortgage loans in warehouse. The Company has arranged a separate \$75,000 credit facility for the origination of multi-family loans. The Company expects that these credit facilities will be renewed, if necessary, at their respective expiration dates, although there can be no assurance of such renewal.

NOTE 7 - NOTES PAYABLE

At December 31, 1994 the Company had a \$150,000 credit facility to finance the purchase of mortgage loans that expires in February 1995. This facility includes a sub-agreement which allows the Company to borrow up to \$30,000 for working capital purposes. The Company expects that these credit facilities will be renewed, if necessary, at their respective expiration dates, although there can be no assurance of such renewal.

The following table summarizes amounts outstanding under the above referenced facilities at December 31, 1994 and 1993:

Borrowings

Amount Weighted Average Carrying Value
Outstanding Annual Rate of Collateral

December 31, 1994: Secured by:

Mortgage loans \$ 61,226 Loan servicing rights	6.00%	\$ 71,192
7,300	2.00%	8,046
Warehouse lines of credit		
7,867	1.50%	8,100
Interest rate cap agreements		
7,255	9.78%	23,697
\$ 83,648		\$ 111,035
December 31, 1993:		
Secured by:		
Mortgage loans \$ 87,451	5.00%	\$ 129,036

During 1994, the Company issued two series of unsecured notes totaling \$50,000. The Series A 9.56% notes totaling \$15,000 are payable in five annual installments commencing October 15, 1995. The Series B 10.03% notes totaling \$35,000 are payable in four annual installments commencing October 15, 1998. The aggregate maturities of these notes for the five years after December 31, 1994 are \$3,000, \$3,000, \$3,000, \$11,750 and \$11,750, respectively. The Company also issued four unsecured notes payable in conjunction with the acquisition of Cram Mortgage Service, Inc. (See Note 11.) These notes had an aggregate outstanding principal balance of \$1,462 at December 31, 1994. These notes accrue interest at 8.0% and are payable in quarterly installments from January 1, 1995 to October 1, 1999. The aggregate maturities of these notes for the five years after December 31, 1994 are \$100, \$100, \$100, \$100 and \$1,062, respectively.

NOTE 8 - COMMERCIAL PAPER

At December 31, 1993, the Company had outstanding \$148,672 of commercial paper with a weighted average interest rate of 3.3%. The remaining maturity was 3 days. Commercial paper had historically been used to finance mortgage warehouse lines of credit. The Company ceased issuing commercial paper during 1994.

NOTE 9 - ALLOWANCE FOR LOSSES

The Company has limited exposure to losses due to fraud during the origination of a mortgage loan. The Company may also have exposure to losses related to delinquent loans in warehouse. The Company has established a loss allowance for such losses. In certain instances, to the extent the Company incurs a loss on a purchased loan, the Company may have recourse back to the seller of such loan. For fraud loss exposure, an estimate for losses is made at the time loans are sold or securitized, and the loss allowance is adjusted accordingly through a reduction in gain on sale of mortgage assets. This estimate is based on management's judgment and the allowance is evaluated periodically. For delinquent loan loss exposure, an estimate for losses is made based on the excess carrying value of delinquent loans over fair value considering mortgage insurance. The loss allowance is included in the consolidated balance sheets in other liabilities.

The change in the allowance during 1994 and 1993 is summarized below:

Balance December 31, 1992	\$ 4,104
Provision	1,992
Losses charged off	(809)
Balance December 31, 1993	5,287
Provision	5,227
Losses charged off	(4,439)
Balance December 31, 1994	\$ 6,075

NOTE 10 - DEFERRED INCOME

At December 31, 1994 and 1993, the Company had deferred income of \$12,117 and \$13,214, respectively, related to the sale of convertible ARMs which the Company is obligated to repurchase at par if the ARMs convert to a fixed-rate mortgage loan. Upon conversion, the net interest rate of the mortgage loan will be 1/8% higher than the Company's then current par coupon. The deferred amounts are net of related costs and taxes of \$6,847 and \$7,815 at December 31, 1994 respectively.

NOTE 11 - ACQUISITION

On September 30, 1994, the Company acquired all of the outstanding common stock of Cram Mortgage Service, Inc., subsequently renamed to Meritech Mortgage Services, Inc. (Meritech), for a purchase price of \$7,174. The Company will use mortgage loan servicing capabilities provided by Meritech to service a portion of the mortgage loans funded by the Company.

Of the \$7,174 purchase price, approximately \$5,687 was paid in cash

with the remaining \$1,487 paid through the issuance of notes to the sellers, due in installments through October 1, 1999. The acquisition was accounted for as a purchase, and accordingly, the purchase price was allocated to the assets and liabilities acquired based on their estimated fair values as of the date of acquisition. There was no goodwill as a result of the purchase. Meritech's results of operations are not material to the Company's consolidated financial statements and pro forma financial information has therefore not been presented.

NOTE 12 - COMMON STOCK AND RELATED MATTERS

During 1994, the Company issued 746,081 new shares of common stock for net proceeds of \$19,682. Dividends declared represent ordinary income to the shareholder for federal income tax purposes.

Pursuant to the Company's 1993 Stock Incentive Plan (the Incentive Plan), the Compensation Committee of the Board of Directors may grant to eligible employees of the Company, its subsidiaries and affiliates for a period of ten years beginning June 17, 1993 stock options, stock appreciation rights (SARs) and restricted stock awards. An aggregate of 675,000 shares of common stock are available for distribution pursuant to stock options, SARs and restricted stock. The shares of common stock subject to any option or SAR that terminates without a payment being made in the form of common stock would become available for distribution pursuant to the Incentive Plan. The Compensation Committee of the Board of Directors may also grant dividend equivalent rights (DERs) in connection with the grant of options or SARs. These SARs and related DERs generally become exercisable as to 20 percent of the granted amounts each year after the date of the grant.

The following table presents a summary of the SARs outstanding at December 31, 1994 and 1993.

	SARs	Exercise Price
December 31, 1992	223,000	\$ 8 3/4 - 17 7/8
Granted	45,910	29
Forfeiture	(6,000)	8 3/4
SARs exercised	(26,600)	8 3/4 - 17 7/8
December 31, 1993	236,310	8 3/4 - 29
Granted	48,460	23 5/8
Forfeiture	(47,632)	8 3/4 - 29
SARs exercised	(25,178)	8 3/4 - 29
December 31, 1994	211,960	\$ 8 3/4 - 29

The Company expensed \$8, \$1,640 and \$404 for SARs and DERs during 1994, 1993 and 1992, respectively. There were no stock options outstanding as of December 31, 1994. The number of SARs exercisable at December 31, 1994 and 1993 was 83,300 and 96,100, respectively.

The Company is authorized to issue up to 50,000,000 shares of preferred stock. No shares of preferred stock have been issued.

NOTE 13 - EMPLOYEE SAVINGS PLAN

The Company provides an employee savings plan under Section 401(k) of the Internal Revenue Code. The employee savings plan allows eligible employees to defer up to 12% of their income on a pretax basis. The Company matched the employees' contribution, up to 6% of the employees' income. The Company may also make discretionary contributions based on the profitability of the Company. The total expense related to the Company's matching and discretionary contributions in 1994, 1993 and 1992 was \$331, \$108 and \$78, respectively. The Company does not provide post-employment or post-retirement benefits to its employees.

NOTE 14 - CONTINGENCIES

The Company makes various representations and warranties relating to the sale or securitization of mortgage loans. To the extent the Company were to breach any of these representations or warranties, and such breach could not be cured within the allowable time period, the Company would be required to repurchase such mortgage loans, and could incur losses. In the opinion of management, no material losses are expected to result from any such representations and warranties.

NOTE 15 - SUPPLEMENTAL CONSOLIDATED STATEMENTS OF CASH FLOWS INFORMATION

Year Ended December 31, 1994 1993 1992

Supplemental disclosure of cash flow information:

Cash paid for interest

\$ 177**,**943

\$ 115,608 \$ 112,192

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Supplemental disclosure of non-cash activities: Purchase of collateral for CMOs
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\$ (54,204) \$ - \$
Assumption of CMOs 52,314 - Purchase of CMOs, net \$ (1,890) \$ - \$ -

Proceeds from sale of collateral for CMOs

\$ - \$ - \$ 38,447

Repayment of collateralized mortgage obligations

Proceeds from sale of CMOs, net \$ - \$ - \$ 1,113

Common stock issued for exercise of stock options

\$ - \$ - \$ 950

Summary of Quarterly Results

(unaudited)

(amounts in thousands except share data)

Year ended December 31, 1994

First Quarter Second Quarter Third Quarter Fourth Quarter

Operating results:

opordoring root	u=00.						
Total rever	nues						
\$	58 , 365	\$ 6	1,841	Ş	65,699	\$	68,454
Net margin	on mortgage	asse	ts				
	13,262	1	1,561	12,5	67	9,098	
Net income	15,500	1	5 , 369	12,9	52	8,436	
Net income	per share						
	0.80		0.78	0.	64	0.42	
Cash divide	ends declared	d per	share				
	0.52(1)		0.78	0.	78	0.68	
Mortgage loans	s funded						
(958 , 772	90	5,538	598,9	35 39	8,198	

Year ended December 31, 1993

First Quarter Second Quarter Third Quarter Fourth Quarter

Operating results:

-r			
Total revenues			
\$ 45,051	46,452	\$ 52,221	\$ 55,251
Net margin on mortgag	ge assets		
10,510	10,594	11,356	12,559
Net income			
12,499	12,558	13,848	15,222
Net income per share			
0.76	0.76	0.80	0.80
Cash dividends declar	ed per share		
0.50	0.75	0.77	1.04 (1)
Mortgage loans funded			
863,585	847,509	1,192,022	1,190,598

(1) The January 1994 dividend which was declared in December 1993 is included in the dividends for the fourth quarter of 1993.

RESOURCE MORTGAGE CAPITAL, INC.

SCHEDULE IV - MORTGAGE LOANS ON REAL ESTATE

December 31, 1994

(amounts in thousands except number of loans)

Carrying Principal Amount

Number Final Amount of of Loans Subject
of Maturity Mortgage to Delinquent

Description Loans Int. Rate Date Loans Principal or Interest

Outstanding principal

balance of

Mortgage Loans

\$0 - \$50 208	3.75% - 12.25% Varies \$ 8,115 \$ 80
51 - 100 839	3.00% - 13.75% Varies 67,145 1,352
101 - 150 785	3.38% - 12.75% Varies 101,099 2,472
151 - 200 467	2.88% - 13.13% Varies 84,363 1,176
201 - 250 279	3.38% - 12.13% Varies 64,770 1,365
251 - 300 163	3.38% - 10.88% Varies 46,643 571
301 - 350 95	3.63% - 12.13% Varies 31,465 -
351 - 400 59	3.75% - 10.50% Varies 22,873 721
401 450 36	3.75% - 10.00% Varies 16,014 873
451 - 500 31	3.75% - 10.88% Varies 15,323 -
Over \$ 500 62	3.75% - 10.60% Varies 60,321 552

All mortgage loans in warehouse are conventional mortgage loans secured by single-family or multi-family dwellings with initial maturities of 15 to 30 years. Of the carrying amount, \$89,986 or 17.4% are fixed-rate and \$428,145 or 82.6% are adjustable-rate mortgage loans in warehouse. The Company believes that its mortgage pool insurance and allowance are adequate to cover any exposure on delinquent mortgage loans in warehouse. A summary of activity of mortgage loans for the years ended December 31, 1994, 1993 and 1992 is as follows:

Balance at December 31, Mortgage loans funded Collection of principal Mortgage loans sold	1991	\$ 169,626 5,342,167 (2,388) (5,385,778)
Balance at December 31, Mortgage loans funded Collection of principal Mortgage loans sold	1992	123,627 4,132,101 (5,516) (3,472,443)
Balance at December 31, Mortgage loans funded Collection of principal Mortgage loans sold Balance at December 31,		777,769 2,861,443 (20,486) (3,100,595) \$ 518,131

The geographic distribution of the Company's mortgage loans in warehouse at December 31, 1994 is as follows:

State	Number	of Loans	Principal Amount
Alabama	8	\$	615
Arizona	76	*	15,705
Arkansas	1		73
	L,226		253,740
Colorado	105		15,683
Connecticut	18		3,254
Delaware	3		369
District of Columbia	29		3,572
Florida	263		29,537
Georgia	84		10,831
Hawaii	15		2,901
Idaho	7		725
Illinois	125		16,420
Indiana	12		1,125
Kansas	9		808
Louisiana	2		3,252
Maryland	191		31,700
Massachusetts	22		3,044
Michigan	16		1,643
Minnesota	10		3,079
Mississippi	1		69
Missouri	11		1,536
Montana	1		134
Nebraska	2		158
Nevada	19		2,121
New Hampshire	3		479
New Jersey	86		11,943
New Mexico	10		1,348
New York	61		10,228
North Carolina	60		5,927
North Dakota	1		66
Ohio	13		2,927
Oklahoma	6		421
Oregon	63		7,858
Pennsylvania	52		6 , 770
Rhode Island	2		252
South Carolina	30		3,339
South Dakota	1		67
Tennessee	14		1,331
Texas	82		18,764
Utah	32		3,946
Virginia	146		23,417
Vermont	2		181
Washington	97		13,345
Wisconsin	6		1,475
West Virginia	1		94
Premium			1,859

3,024

\$ 518,131

Total

EMPLOYMENT AGREEMENT

EMPLOYMENT AGREEMENT, dated as of September 30, 1994, between Resource Mortgage Capital, Inc. (the "Company") and Thomas H. Potts (the "Executive").

WHEREAS, the Company wishes to employ the Executive, and the Executive has agreed to be employed by the Company, on the terms and conditions herein provided.

NOW, THEREFORE, in consideration of the mutual covenants and representations herein contained and the mutual benefits derived herefrom, the parties hereto agree as follows:

1.FULL-TIME EMPLOYMENT OF EXECUTIVE DUTIES AND STATUS.

- (a) The Company hereby engages the Executive as President, a full-time executive position, for the period (the "Employment Period") specified in Section 4(a) hereof, and the Executive accepts such employment, on the terms and conditions set forth in this Agreement. Throughout the Employment Period, the Executive shall faithfully exercise such authority and perform such executive duties as are commensurate with the authority and duties of President of the Company and such other reasonable duties as may otherwise be assigned to him from time to time by the Company.
- (b) Throughout the Employment Period, the Executive shall (i) devote his full business time and efforts to the business of the Company and will not engage in consulting work or any trade or business for his own account or for or on behalf of any other person, firm or corporation which competes, conflicts or interferes with the performance of his duties hereunder in any way and (ii) accept such additional office or offices to which he may be appointed by the Company, provided that the performance of the duties of such office or offices shall generally be consistent with the scope of the duties provided for in Section 1(a) hereof. Notwithstanding the foregoing, the Executive may serve on the board of directors of other companies, provided that such other companies are not in a similar line of business as the Company.
- (c) Throughout the Employment Period, the Executive shall be entitled to vacation, leave of absence, and leave for illness or temporary disability in accordance with the policies of the Company in effect from time to time for its executive officers. Vacation leave and leave of absence, if taken by the Executive, shall be taken at such times as are reasonably acceptable to the Company. Any leave on account of illness or temporary disability which is short of Total Disability (as defined in Section 4(c)(ii) hereof) shall not constitute a breach by the Executive of his agreements hereunder even though leave on account of a Total Disability may be deemed to result in a termination of the Employment Period under the applicable provisions of this Agreement.
- 2.COMPENSATION AND GENERAL BENEFITS. As full compensation for his services to the Company, the Executive shall, during the Employment Period, be compensated as follows:
- (a) The Company shall pay to the Executive a salary (the "Salary") based upon a per annum rate of Two-Hundred and Fifty Thousand Dollars (\$250,000). The Salary shall be payable in periodic equal installments not less frequently than monthly, less such sums as may be required to be deducted or withheld under the provisions of federal, state and local law, plus increases in Salary, if any, as may be approved from time to time by the Company. Salary shall be subject to normal periodic review at least annually for increases based on the salary policies of the Company and the Executive's contributions to the enterprise.
- (b) Throughout the Employment Period, the Executive shall be entitled to participate in such pension, profit sharing, stock incentive, bonus or incentive compensation, stock option, stock appreciation, stock purchase, incentive, group and individual disability, group and individual life, survivor income, sickness, accident, dental, medical and health benefits and other plans of the Company or additional benefit programs, plans or arrangements of the Company which may be established by the Company for similarly situated employees or its executive officers, as and to the extent any such benefit programs, plans and arrangements are or may from time to time be in effect, as determined by the Company and pursuant to the terms hereof and as and

to the extent that the Executive is eligible to participate in such plans under the terms of such plans. With respect to any existing benefits or plans, including bonus plans and stock appreciation rights plans, the Company covenants that it will not (with respect to the Executive) alter the existing method of calculating the benefits or amounts thereunder described on Exhibit A, if the effect of any such change would be to reduce the amounts or benefits payable or available to the Executive.

- (c) The Company shall reimburse the Executive from time to time for all reasonable and customary business expenses incurred by him in the performance of his duties hereunder, provided that the Executive shall submit vouchers and other supporting data to substantiate the amount of said expenses.
- (d) If the Company purchases and maintains at any time during the term of this Agreement one or more life insurance or disability policies on the life or health and well being of the Executive, in addition to any policies purchased pursuant to Section 2(b) hereof, in whatever amount or amounts which the Company deems desirable, then the Company shall be the beneficiary of said policy or policies; provided, however, that any such policies that are or have been purchased by or on behalf of the Executive through the application of any of the Executive's deferred compensation plans from the Company shall have as beneficiaries such persons or entities as the Executive may choose. The Executive shall cooperate with the Company and submit to annual check-ups and such other reasonable medical examinations as are necessary to enable the Company to purchase and maintain in full force and effect such additional insurance policy or policies and shall furnish such medical information as may be reasonably requested.

3.NON-COMPETITION; CONFIDENTIAL INFORMATION; PUBLIC STATEMENTS.

- (a) NON-COMPETITION. The Executive and the Company recognize that due to the Executive's engagement hereunder and the relationship of the Executive to the Company, the Executive will have access to and will acquire, and has assisted in and may assist in developing, confidential and proprietary information relating to the business and operations of the Company and its affiliates, including, without limiting the generality of the foregoing, information with respect to the Company's and its affiliates' present and prospective mortgage conduit operations, real property holding operations, any other real estate related or real estate financing related business operations, models, systems, portfolio, brokers, financing sources, servicing operations, agents, accounts, deposits, loans and marketing methods. The Executive acknowledges that such information has been and will continue to be of central importance to the business of the Company and its affiliates and that disclosure of it to, or its use by, others could cause substantial loss to the Company. The Executive and the Company also recognize that an important part of the Executive's duties may be to develop goodwill for the Company and its affiliates through his personal contact with customers, agents and others having business relationships with the Company and its affiliates, and that there is a danger that this goodwill, a proprietary asset of the Company and its affiliates, may follow the Executive if and when his relationship with the Company is terminated. The Executive accordingly agrees that, at all times during the Employment Period and for the periods thereafter listed below, the Executive shall not, in any capacity whatsoever:
- (i) for the first 24 months after the termination of his employment, directly or indirectly, divert or aid others in diverting any trade or line of business which the Company was enjoying at the date of such termination;
- (ii) for the first 24 months after termination of his employment, solicit or otherwise contact any customer or patron, or potential customer or patron, of the Company whom he had serviced, solicited or otherwise contacted on the Company's behalf during the last six months of his employment at the Company, for the purpose of diverting their business from the Company to himself or to another person or entity;
- (iii) for the first 24 months after the termination of his employment, either directly or indirectly entice or aid or cooperate with others in soliciting or enticing any Company employee to leave the Company's employ;
- (iv) without limiting the term of his general obligation to honor the Confidential Information so long as it remains protectable, for the first 24 months after termination of his employment with the Company (A) by the Company for "cause" (as defined in Section 4(c)(i) hereof), or (B) by the Executive without "Good Reason" (as defined in Section 4(e)(iii) hereof), accept employment from, nor directly or indirectly engage in, any business wherein the loyal and diligent performance of

the duties and responsibilities of such new employment or business will inherently call upon him to use or to disclose or to base judgments upon Confidential Information of the Company or its affiliates or to utilize the goodwill of the Company in making sales for a competitor of the Company;

(v) for 18 months after termination of Executive's employment, own, manage, invest in (other than passive investments of up to 1% of the outstanding equity securities of any publicly traded company), engage in, operate, control, or in any way participate in, or receive the economic or other benefit of, any business activity which is the same as or substantially similar to the Company's business as such business now exists or may be constituted during the Employment Period and any extension hereof, anywhere within the continental United States.

(b) CONFIDENTIAL INFORMATION.

- (i) At all times during the Employment Period and at all times following termination thereof, the Executive shall keep confidential and not disclose, directly or indirectly, and shall not use for the benefit of himself or any other individual, corporation, partnership, or other entity except in connection with and furtherance of the business and the affairs of the Company, any Confidential Information (as defined below) relating to any aspect of the business of the Company which is now known or which may become known to him, unless and until it has become public knowledge or has come into the possession of others by legal and equitable means. For purposes of this Agreement, "Confidential Information" means any common law trade secret or other item constituting "Trade Secrets" under the Virginia Uniform Trade Secrets Act, Section 59.1-336, Developed Information (as defined below) or other information, whether in written, oral or other form, that is unique, confidential or proprietary to the Company or its affiliates.
- (ii) For purposes of this Agreement, "Developed Information" shall mean all Trade Secrets and unique, confidential and proprietary information conceived, developed, designed, devised or otherwise created, modified or improved by the Executive or in whole or in part, in connection with the performance of his services for the Company hereunder during the Employment Period or resulting from the Executive's use of or access to the Company's facilities or resources, including its Confidential Information. The "Developed Information" shall be deemed to comprise a portion of the Confidential Information.
- (iii) The Executive acknowledges that all Confidential Information is the property of the Company or its affiliates, and upon expiration of the Employment Period or earlier termination of this Agreement or earlier at the request of the Company, the Executive shall deliver to the Company all records, notes, reference items, memoranda, records, and other documents or materials, and all copies thereof (including but not limited to such items stored by computer memory or other media) which constitute or incorporate the Confidential Information which are in the Executive's possession or under his control.
- (c)OWNERSHIP OF DEVELOPED INFORMATION. The Executive covenants and agrees that all right, title and interest in any Developed Information shall be and remain the exclusive property of the Company. The Executive agrees to immediately disclose to the Company all Developed Information, and to assign to the Company any right, title and interest which he may have in the Developed Information. The Executive agrees to execute any instruments and to do all things reasonably requested by the Company, both during and after the Employment Period, to vest the Company with all ownership rights in the Developed Information. If any Developed Information can be protected by copyrights (i) as to that Developed Information which falls within the definition of "work made for hire," as defined in 17 U.S.C. Section 101, the copyright to such Developed Information shall be owned solely, completely and exclusively by the Company, and (ii) as to that Developed Information which does not constitute "work made for hire," the copyright to such Developed Information shall be deemed to be assigned and transferred completely and exclusively by the Executive to the Company.
- (d)ACKNOWLEDGMENT. The Executive acknowledges that he has carefully read and reviewed the restrictions set forth in Sections 3(a), (b) and (c) hereof, and having done so he agrees that those restrictions, including but not limited to the time period and other restrictions, are fair and reasonable and are reasonably required for the protection of the legitimate business interests of the Company.
- (e) INVALIDITY, ETC. If any covenant, provision, or agreement contained in any part of Sections 3(a), (b) or (c) hereof is found by a court having jurisdiction to be unreasonable in duration, geographic scope or character of restrictions, the covenant, provision or agreement shall not be rendered unenforceable thereby, but rather the

duration, geographical scope or character of restrictions of such covenant, provision or agreement shall be deemed reduced or modified with retroactive effect to render such covenant or agreement reasonable and such covenant or agreement shall be enforced as modified. If the court having jurisdiction will not review the covenant, provision or agreement, the parties agree to negotiate in good faith in an attempt to agree to a revision having an effect as close as permitted by law to the provision declared unenforceable. The Executive agrees that if a court having jurisdiction determines, despite the express intent of the Executive, that any portion of the restrictive covenants contained in Sections 3(a), (b) or (c) hereof are not enforceable, the remaining provisions shall be valid and enforceable.

- (f) EQUITABLE RELIEF. The Executive recognizes and acknowledges that if he breaches the provisions of Sections 3(a), (b) or (c) hereof, damages to the Company would be difficult if not impossible to ascertain, and because of the immediate and irreparable damage and loss that may be caused to the Company for which it would have no adequate remedy, it is therefore agreed that the Company, in addition to and without limiting any other remedy or right it may have, shall be entitled to have an injunction or other equitable relief in any court of competent jurisdiction, enjoining any such breach. The existence of this right shall not preclude the applicability or exercise of any other rights and remedies at law or in equity which the Company may have.
- (g) ACCOUNTING FOR PROFITS. The Executive covenants and agrees that if he violates any covenants or agreements under this Section, the Company shall be entitled to an accounting and repayment of all profits, compensations, royalties, commissions, remuneration or benefits which he directly or indirectly shall have realized or may realize relating to, growing out of or in connection with any such violations; such remedy shall be in addition to and not in limitation of any injunctive relief or other rights or remedies to which the Company is or may be entitled at law or in equity or otherwise under this Agreement.
- (h)COMPANY BREACH. The Executive and the Company agree that the Executive shall not be bound by the obligations of Section 3 of the Agreement if the Company breaches any of its material obligations under this Agreement and fails to cure such breach after notice from the Executive and a period of up to 90 days to cure the same.
- (i) PUBLIC STATEMENTS. The Executive and the Company recognize that, due to the relationship of the Executive and the Company and such relationship's susceptibility to public comment which may be injurious to the Executive or the Company, or both, it is necessary for the protection of both parties that neither party make any disparaging public statements concerning the termination of this Agreement and the arrangements made pursuant hereto. The Executive and the Company accordingly agree that neither the Executive nor the Company will make any disparaging public comments about the other at any time following the termination of this Agreement.

4. EMPLOYMENT PERIOD.

- (a) DURATION. The Employment Period shall commence on the date of this Agreement and shall continue until the earliest of (i) the close of business on the day immediately preceding the seventh anniversary of this Agreement, (the "Expiration Date"), or (ii) termination of the Executive's employment by the Company with "cause" (as defined in Section 4(c)(i) hereof); (iii) termination of the Executive's employment by the Company for any reason other than cause; (iv) the Executive's resignation, or (v) the death or Total Disability of the Executive.
- (b) PAYMENTS UPON TERMINATION.
- (i) If the Executive's employment is terminated by the Company for any reason other than "cause" (as defined in Section 4(c)(i) hereof), or due to the Total Disability (as defined in Section 4(c)(ii) hereof) or death of the Executive at any time during the Employment Period or by the Executive for "Good Reason" (as defined in Section 4(c)(iii) hereof), then the Company shall pay to, or provide for, as the case may be, the Executive, through the Expiration Date at the times otherwise provided in this Agreement as if the Executive's employment had not been terminated:
- (A) his Salary as if he had remained employed as in effect immediately prior to the date of termination; and
- (B) the sickness and health insurance coverage that is at least as favorable to the Executive as the coverage in effect on the date of termination.

In addition, the Company shall pay to, or provide for, as the case may be, the employee benefits (including, but not limited to, coverage under any disability, group life, and accident insurance programs and split-dollar life insurance arrangements or programs) in effect on the date of termination as to which the Executive would have been entitled under this Agreement if he had remained in the employ of the Company through the Expiration Date.

The Executive shall use his best efforts to discharge his legal obligation to mitigate the amount of Salary payments provided for in this Section 4(b) by actively seeking employment, unless the Executive's right to such payments is the result of his death or disability. The amount of any Salary payment provided for in this Section 4(b) shall be reduced by any compensation or remuneration earned as the result of employment by another employer after the date of termination and during such severance period. The obligation to mitigate shall not apply to any benefits due the Executive under Section 2(b) of this Agreement.

- (ii) If the Executive's employment is terminated (A) by the Company for "cause" or (B) by the Executive by resignation without "Good Reason" other than disability, then the Company shall have no further liability to the Executive, except for the Salary which has accrued through the date of termination (which amounts shall be paid by the Company within thirty (30) days of such termination), and the Executive shall be subject to those forfeiture and indemnification obligations described in Section 7 hereof.
- (iii) Notwithstanding any other provision of this Section 4(b), if the Executive violates any covenant, term or condition of this Agreement the Company shall be entitled, in addition to any other remedies it may have under Section 4(b) (ii) above or elsewhere hereunder or at law or in equity, to offset the amount of any payment otherwise due to the Executive pursuant to this Section 4(b) against any loss or damage incurred by the Company as a result of the Executive's violation of said covenant, term or condition.
- (c)DEFINITIONS. When used in this Agreement, the words "cause",
 "total disability" and "Good Reason" shall have the respective
 meanings set forth below:
- (i) The term "cause" means: (A) the Executive's material failure to perform his employment duties hereunder after written notice to the Executive by the Company specifying such failure, and a reasonable period of not more than 90 days to remedy such failure, (B) the Executive's breach of the covenants or agreements contained in Sections 3(a), (b) or (c) hereof, (C) the Executive's conviction of a felony or any crime involving moral turpitude, fraud or misrepresentation, whether or not related to the business or property of the Company, (D) any act of the Executive against the Company intended to enrich the Executive in derogation of his duties to the Company, (E) any willful or purposeful act or omission taken in bad faith of the Executive having the effect of injuring the business or business relationships of the Company, or (F) the Executive's breach of his duty of loyalty to the Company. The Company shall have the right to suspend the Executive's employment with the Company (and the Executive shall thereupon have no rights or duties hereunder) in the event the Executive is indicted of any of the crimes described in (C) above, pending resolution of all cases involving the Executive and his ultimate conviction or acquittal with respect thereto. The Company shall during any period of suspension continue to pay or provide for sickness and health insurance coverage that is at least as favorable to the Executive as the coverage in effect on the date of suspension, but shall not be obligated to pay any Salary or other benefits to the Executive during such period. In the event the Executive is not convicted, he shall be paid all back wages and unpaid benefits relating to the period of suspension. In the event the Executive is convicted, his employment shall be terminated as herein provided, effective on and as of the date of initial suspension of the Executive.
- (ii) The term "total disability" ("Total Disability") means total disability as defined in the Company's group and individual disability plans, if any. If the Company does not have in existence such plans, then Total Disability shall mean:

The inability to perform the duties required hereunder for a continuous period of ninety (90) days or more during the Employment Period due to "mental incompetence" or "physical disability" as hereinafter defined. The Executive shall be considered to be mentally incompetent and/or physically disabled: (A) if he is under a legal decree of incompetency (the date of such decree being deemed the date on which such mental incompetence occurred for purposes of this Section 4(c); or (B) because of a "Medical Determination of Mental

and/or Physical Disability." A Medical Determination of Mental and/or Physical Disability shall mean the written determination by: (1) the physician regularly attending the Executive, and (2) a physician selected by the Company, that because of a medically determinable mental and/or physical disability the Executive is unable to perform each of the material duties of the Executive, and such mental and/or physical disability is determined or reasonably expected to last ninety (90) days or longer after the date of determination, based on medically available information. If the two physicians do not agree, they shall jointly choose a third consulting physician and the written opinion of the majority of these three (3) physicians shall be conclusive as to such mental and/or physical disability and shall be binding on the parties. The date of any written opinion which is conclusive as to the mental and/or physical disability shall be deemed the date on which such mental and/or physical disability commenced for purposes of this Section 4(c), if the written opinion concludes that the Executive is mentally and/or physically disabled. In conjunction with determining mental and/or physical disability for purposes of this Agreement, the Executive consents to any such examinations which are relevant to a determination of whether he is mentally and/or physically disabled, and which is required by any two (2) of the aforesaid physicians, and to furnish such medical information as may be reasonably requested. All physicians selected hereunder shall be Board-certified in the specialty most closely related to the nature of the mental and/or physical disability alleged to exist.

For purposes of determining whether the Executive is mentally incompetent or physically disabled for the ninety (90)-day period specified in this Section 4(c), such disability shall be deemed to continue from the date of any legal decree of incompetency, or written opinion which is conclusive as to the mental and/or physical disability, through the date the legal decree expires or is otherwise revoked or removed, or the date on which the mental and/or physical disability has ceased, as the case may be, as set forth in a written opinion prepared by the physicians described in this Section 4(c) pursuant to the procedures provided herein.

(iii) The term "Good Reason" shall mean and be limited to those circumstances where (i) the Company creates working conditions that a reasonable person in the Executive's position would consider intolerable, provided that such working conditions are not generally applicable to other executives of the Company, and/or (ii) the Executive is, after notice of objection from the Executive, directed by the Company, either directly or indirectly, to take or refrain from taking any action that would violate any law or regulation, and/or (iii) the Executive's position or job responsibilities are substantially and adversely modified by the Company, and/or (iv) the Company breaches any of its material obligations under this Agreement and fails to cure the same after written notice from the Executive and the expiration of a period of up to 90 days to cure such breach.

5.RESTRICTIONS RELATING TO STOCK. The Executive agrees not to transfer, or permit any shares beneficially owned by any person or entity controlled by him to transfer, any of his capital stock or other equity interests in the Company (whether directly or indirectly, by pledge, gift or otherwise), in such quantities sufficient to trigger a change in control as defined in the Note Purchase Agreement dated September 30, 1994, without the prior written consent of the Company. Notwithstanding the foregoing, the Company acknowledges that certain shares of stock of the Company are pledged to secure one or more of the Executive's margin loans with respect to Company stock outstanding as of the date of this Agreement, in the principal amount of approximately \$3,275,000. The Executive agrees to reduce the principal amount of such margin loans with respect to Company stock to \$1,000,000 in principal amount through the application of at least 50% of the dividends received on the stock of the Company owned by the Executive or the Executive's spouse, exclusive of any dividends relating to such stock held in IRA accounts or in any of the Company's benefit plans after signing this Agreement, and the Company acknowledges that shares of the Company's stock may thereafter from time to time be pledged by the Executive to secure such \$1,000,000 margin loan for Company stock.

6.CHANGE IN CONTROL COVENANTS. The Executive covenants and agrees that, during the Employment Period, he will not take any action, and will not cause or permit any other person or entity to take any action, which results or is likely to result, directly or indirectly, in the occurrence of a "Change in Control" pursuant to clauses (c) or (d) of the definition of such term, as used in each Note Purchase Agreement of even date herewith between the Company and various institutional investors with respect to the issuance and sale by the Company on the date hereof of its 9.56% Series A Senior Notes due October 15, 1999, in the aggregate principal amount of Fifteen Million Dollars (\$15,000,000), and its 10.03% Series B Senior Notes due October 15, 2001, in the aggregate principal amount of Thirty-Five

Million Dollars (\$35,000,000).

7.INDEMNIFICATION. In the event a put is exercised under the Note Purchase Agreement because of (i) a termination of the Executive's employment pursuant to Section 4(b)(ii) (termination by the Company for Cause or by the Executive without Good Reason other than disability), or (ii) a transfer of stock by the Executive under circumstances prohibited by Section 5 hereof, the Executive shall forfeit any Stock Appreciation Rights, Stock Options and similar rights. In addition, the Executive shall be liable to the Company for all costs, expenses and damages proximately caused by the occurrence of any "Change in Control" (as such term is used in Section 6 above) following any such termination pursuant to Section 4(b)(ii) or transfer prohibited by Section 5 hereof if a put is exercised under the Note Purchase Agreement.

8.NOTICES. Any notices, requests, demands and other communications provided for by this Agreement shall be sufficient if in writing and if sent by registered or certified mail to the Executive at the last address he has filed in writing with the Company at its principal executive offices.

9.BINDING AGREEMENT; ASSIGNMENT. This Agreement shall be effective as of the date hereof and shall be binding upon and inure to the benefit of, the parties hereto and their respective heirs, successors, assigns, and personal representatives as the case may be. The Executive may not assign any rights or duties under this Agreement. As used herein, the successors of the Company shall include, but not be limited to, any successor by way of merger, consolidation, sale of all or substantially all of the assets, or similar reorganization. The Executive specifically acknowledges that the Business of the Company may at some future time be reorganized and operated in the form of a corporation (the "Successor"). The Executive further acknowledges and agrees that the Company may assign all of its rights and interests under this Agreement to the Successor, and that the Executive shall be bound and obligated to perform all of her covenants and agreements set forth herein for the benefit of the Successor as if the Successor had been the original beneficiary thereof.

- 10.ENTIRE AGREEMENT. This Agreement (together with all stock option agreements, stock options, stock appreciation rights agreements and stock appreciation rights held by or for the benefit of the Executive on the date hereof) constitutes the entire understanding of the Executive and the Company with respect to the subject matter hereof and supersedes any and all prior understandings written or oral. This Agreement may not be changed, modified or discharged orally, but only by an instrument in writing signed by the parties.
- 11.ENFORCEABILITY. This Agreement has been duly authorized, executed and delivered and constitutes the valid and binding obligations of the parties hereto, enforceable in accordance with its terms.
- 12.GOVERNING LAW. The validity and construction of this Agreement or any of its provisions shall be determined under the internal laws of the Commonwealth of Virginia, without giving effect to its conflicts of laws provisions.
- 13.HEADINGS. The headings used in this Agreement are for convenience only and shall not control or affect the meaning or construction of any provision of this Agreement.
- 14.SEVERABILITY. Except as provided in Section 3(e) hereof, if any one or more of the terms or provisions of this Agreement shall for any reason be held to be invalid, illegal or unenforceable, in whole or in part, or in any respect or in the event that any one or more of the provisions of this Agreement operated or would prospectively operate to invalidate this Agreement, then and in either of those events, such provision or provisions only shall be deemed null and void and shall not affect any other provision of this Agreement and the remaining provisions of this Agreement shall remain operative and in full force and effect and shall in no way be affected, prejudiced or disturbed thereby.

IN WITNESS WHEREOF, the parties have executed and delivered this Agreement on the date first above written.

ATTEST: RESOURCE MORTGAGE CAPITAL, INC.

W. Lance Andeson By:/s/ Lynn K. Geurin 3/28/95 (SEAL)

Exhibit 21.1

RESOURCE MORTGAGE CAPITAL, INC.

LIST OF SUBSIDIARIES AND CONSOLIDATED ENTITIES

At December 31, 1993, the consolidated subsidiaries of Resource Mortgage Capital, Inc. were as follows:

Company Parent State of Incorporation

Resource Finance Co. One Resource Mortgage Capital, Inc. Virginia

N.D. Holding Co. Resource Finance Co. One Virginia

Resource Finance Co. Two Resource Finance Co. One Virginia

SHF Corp. Resource Finance Co. One Virginia

Saxon Mortgage Capital Corporation

Resource Mortgage Capital, Inc. Virginia

Multi-Family Capital Resources, Inc.

Resource Mortgage Capital, Inc. Virginia

Multi-Family Capital Access One, Inc

Multi-Family Capital Resources, Inc.

Virginia

TC Acquisiton, Inc. Resource Mortgage Capital, Inc. Virginia

Merit Securties Corporation

Resource Mortgage Capital, Inc. Virginia

At December 31, 1993, the other entities consolidated with Resource Mortgage Capital, Inc. were as follows:

SMFC Holding, Inc. N/A Delaware

SMFC Funding Corporation SMFC Holding, Inc. Virginia

Saxon Mortgage Management Corporation

SMFC Holding, Inc. Virginia

Saxon Mortgage Securities Corporation

Saxon Mortgage Funding Corporation

Virginia

Meritech Mortgage Services, Inc.

Saxon Mortgage Funding Corporation

Texa

Saxon Mortgage Management LP

N/A

Saxon Mortgage, Inc. Saxon Mortgage Management LP Virginia

Exhibit 23.1

Accountants' Consent

The Board of Directors
Resource Mortgage Capital, Inc.:

We consent to incorporation by reference in the registration statements (No. 33-50705 and 33-52071) on Form S-3 of Resource Mortgage Capital, Inc. of our report dated February 7, 1995, relating to the consolidated balance shet of Resource Mortgage Capital, Inc. and subsidiaries as of December 31, 1994 and 1993 and the related

consolidated statements of operations, shareholders' equity and cash flows and related schedules for each of the years in the three-year period ended December 31, 1994, which report appears in the December 31, 1994 Form 10-K of Resource Mortgage Capital, Inc.

KPMG PEAT MARWICK LLP

Richmond, Virginia March 31, 1995

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